



# UCO BANK EMPLOYEES' ASSOCIATION



(Registration No.795 & Registered under Indian Trade Union's Act)

[Affiliated to Bank Employees Federation of India]

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Circular No.13/2026

25.05.2026

## To All Members

Dear Comrades,

### **Strike call in Regional Rural Banks**

We reproduce hereunder the full text of Circular No.29/2026 dated 24.05.2026, issued by General Secretary, Bank Employees Federation of India, for your information.

With warm greetings,

Comradely yours,

(Prakash Chandra Ray)

General Secretary

## **Full text of BEFI Circular No.29/2026 dated 24.05.2026**

### **Quote**

The All India Regional Rural Bank Employees Association (AIRRBEA) have given a call for one day Strike in RRBs on 8 June 2026 on several long pending demands. The Strike will be preceded by different agitational programme. We believe that the lackadaisical approach of the authorities is to weaken collective bargaining and delaying settlement of legitimate demands is part of the broader anti-worker approach being pursued in different sectors. Such actions adversely affect industrial relations. The growing tendency to ignore negotiated settlements and legitimate organisational demands can only intensify discontent among the workforce.

The Central Committee Meeting of BEFI held on 23-24 May 2026 at Shimla, Himachal Pradesh adopted a Resolution in support of the agitational programme and Strike call. We call upon all units, affiliates and members to express solidarity to the struggling RRB employees, officers under the banner of AIRRBEA and extend all sorts of organisational support to make the Strike a thumping success. Text of the Resolution is appended.

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### **TEXT OF THE RESOLUTION**

"The Central Committee of BEFI conveys fraternal greetings to All India Regional Rural Bank Employees Association (AIRRBEA) who decided to launch countrywide agitation programmes culminating in strike call on 8 June 2026 in Regional Rural Banks (RRBs) against the continued inaction of the authorities in resolving several long pending and legitimate demands of the employees.

**[P.T.O.]**

The prolonged delay in settlement of important service matters has created deep resentment among the employees of RRBs. Despite repeated discussions, representations and assurances, the concerned authorities didn't take concrete steps for resolution of the issues. Such an indifferent attitude towards the workforce, who have played a significant role in strengthening rural banking and financial inclusion in the country, is highly condemnable.

The demands raised by the employees are entirely justified and deserve immediate settlement. The major demands include:

- Revision of promotion rules;
- Revision of service regulations including Leave Rules as per industry;
- Scheme for regularisation of daily waged/Casual workers;
- Implementation of Performance Linked Incentive (PLI);
- Rationalisation of transfer policy in line with industry standards;
- Filling up of vacancies in all cadres;
- Withdrawal of deputed officers from promotion cadres;
- Parity in benefits and allowances.

Regional Rural Banks have emerged as a vital pillar of rural credit delivery and financial inclusion. The contribution of RRB employees during difficult times, including periods of economic distress and various national challenges, has been exemplary. However, instead of recognising their contribution and addressing their genuine concerns, the management have chosen to prolong uncertainty and deny justice to the employees.

The Central Committee meeting of BEFI in session at Shimla on 23-24 May 2026 resolves to extend full solidarity and support to the ongoing agitation programme and the proposed strike on 8 June 2026.

The meeting further resolves to urge the Government and the concerned authorities to immediately intervene and resolve the pending issues through meaningful dialogue and negotiations, thereby avoiding confrontation and ensuring industrial harmony in the Regional Rural Banks.

The meeting calls upon all units and members to express solidarity with the struggling RRB employees through appropriate demonstrations, meetings and messages of support.

**Unquote**