

UCO BANK EMPLOYEES' ASSOCIATION



(Registration No.795 & Registered under Indian Trade Union's Act)

[Affiliated to Bank Employees Federation of India]

10, B.T. M. Sarani, 3rd Floor, Kolkata-700001



Tel : 033-22341426

E-mail: ucobea1426@gmail.com

Website: www.ucbea.in

Circular No.19/2025

Date : 11.06.2025

To All Members,

Dear Comrades,

Sub: 80th Foundation Day, 13th August 2025 and glorious 80th Anniversary Journey of UCBEA

It is our great pleasure and pride to inform you that our beloved organization which has started its historic journey way back in 1946, before Independence, in the name "United Commercial Bank Ltd. Employees' Association", shall step into its 80th Foundation Day on 13th August of 2025. With the change in Bank's name the name of our association changed to "UCO Bank Employees' Association" (UCBEA). The journey of our Association is a tale of glorious struggle of UCO Bank employees to establish and glorify the rights and responsibilities of the employees of UCO Bank, in particular and Bank men and working class of the country, in general.

In our last CEC Meeting held on 26th & 27th April 2025 at Bhubaneswar it has been decided to observe our 80th Foundation Day on 13th August 2025 all over India besides observing 80th Anniversary throughout the year befittingly. To make this occasion a grand success we feel that various events may be organised by our Central Committee as well as State Committees like cultural programme, sports, seminar, blood donation camp, release of poster & badge, social work, felicitation etc. on that day or during the period from 13.08.2025 to 12.08.2026.

It was also decided that on 13th August 2025 we will observe and celebrate our 80th foundation day with proper dignity and respect. To monitor the celebration programmes, a Centralised Sub-Committee is formed. Sub-Committee convened a meeting at Kolkata to discuss about our task and plan on programme for successful implementation of celebration.

OUR MISSION ON THE 80 YEARS CELEBRATION

1. To take up the issues of employees which are not favourably considered by the management for which employees are very much aggrieved.
2. Demand for absorption of casual staffs who are working for long and not even getting the minimum wages.
3. Demand for recruitment in clerical and sub-ordinate cadres.
4. Stop violation of HR Policy, tendency of keeping pending of TA Bill, LFC, transfer/posting, in violation of guidelines, negligence of Zonal Offices in resolution of employees issues and others

Regarding the anniversary program, various suggestions are being placed. After a threadbare discussion, the following programmes on observance on that day/ during the anniversary year are taken up:

On Foundation Day

A] A befitting programme of Flag Hoisting etc will be held on 13th August 2025 at 5-15 pm, in front of UCO Bank .Head Office 1 gate, 10 BTM Sarani, Kolkata-700001, with gatherings of members, ex-members and others. Wearing of Badges and displaying of Posters would also be done.

B] Above programme should be held in front of all ZO, specially in front of Capital Zonal Office.

C] On 13.08.2025, Foundation Day Badge wearing, Decorations, displaying of poster etc. should be undertaken at every branches/offices where it is possible (Badges & Posters will be provided by Central Office).

Besides the above, **throughout the year, different types of programmes/events to be observed centrally :-**

1. A centralised Seminar cum assembly programme will be held at Kolkata, along with our next CEC Meeting, preferably in the first quarter of September 2025.

[P.T.O.]

2. Several Trade Union Classes, Webinars by social media channels, will be organised by the CEC during 2025-26.
3. A History Book with information and Data with some important event Pictures, will be published on our Glorious Journey of Eighty years.
4. Felicitation of former All India leaders who were not felicitated earlier. State Committees will be provided with Memento for felicitating their such former All India Leaders in a befitting manner.
5. It was decided that we will try to do some benevolent work for Temporary/Casual Employees.
6. We will try to publish a centralised Souvenir with writings of eminent personalities.

To be observed by the states :-

Seminar, Cultural events etc will be held from 13.08.2025 to 12.08.2026, one suitable date may be decided during the period of Anniversary year by the state committees after discussion with Central Office. Summit of members and ex-members, if possible with family members can be held by the State Committees.

- a] Trade Union classes.
- b] Seminars on contemporary/financial issues etc.
- c] Cultural programmes, Sports activities, get together with ex-members along with family members, if possible, as per the strength & ability of different State Committees.
- d] Blood Donation camps along with Health Check up camps jointly or separately.

During the entire period of its eventful journey since 1946 UCBEA has never faltered from the chosen path of upholding the employees' cause and advocating unity in action to realize that. Simultaneously, with building up movement through independent action, it has never lost sight of the paramount need to develop united movements with other organizations at the Bank level as well as at the industry level. It has also consistently responded to the calls for united working class or broader democratic movement of the country on issues of common importance.

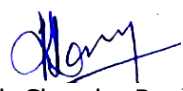
Now we call upon our members, ex-members, sympathizers and patrons to respond to the call of the CEC and respective State Committee to observe the 80th Foundation Day on 13th August, 2025 and throughout the year from 13.08.2025 to 12.08.2026 maintaining safety and social distancing norms, keeping in mind that we have lost some of our friends in banking sector too in the last pandemic situation. We are on the move trying to release our virtual and digital posters time to time and the same may reach to all of you through our State Committees. We further call upon our members and sympathizers to take pledges on the eve of 80th Foundation Day of our Association:

- To promote and better promote the interest of the employees and interest of our Bank – UCO Bank as a PSB and also for customers.
- To promote broad unity of the employees and preparedness to face the challenges emerging due to growing attacks from Bankers-Government combine.
- To raise voice against the policy of privatization of public sectors and sale & misuse of public property against the interest of the common people.
- To make ourselves strong for independent and united movement.

"UCBEA LONG LIVE – UCBEA FOR US – UCBEA FOR ALL"

Comradely yours,


(Manojit Banerjee)
President


(Prakash Chandra Ray)
General Secretary