



# UCO BANK EMPLOYEES' ASSOCIATION



(Registration No.795 & Registered under Indian Trade Union's Act)

[Affiliated to Bank Employees Federation of India]

10, B.T. M. Sarani, 3<sup>rd</sup> Floor, Kolkata-700001



Tel : 033-22341426

E-mail: ucobea1426@gmail.com

Website: www.ucbea.in

Circular No.15/2026

26.05.2026

## To All Members

Dear Comrades,

### **Central Committee Meeting of BEFI**

We reproduce hereunder the full text of Circular No.31/2026 dated 25.05.2026, issued by General Secretary, Bank Employees Federation of India, for your information and necessary compliance.

With warm greetings,

Comradely yours,

(Prakash Chandra Ray)

General Secretary

## **Full text of BEFI Circular No.31/2026 dated 25.05.2026**

### **Quote**

A meeting of the Central Committee of BEFI took place at Shimla, Himachal Pradesh on 23-24 May 2026. The CC meeting was preceded by a meeting of the Office Bearers.

This was the first occasion any meeting of BEFI to be held in Himachal Pradesh. The Central Committee conveys its warm congratulations to the Himachal Pradesh State Committee for making excellent arrangements for holding the CC meeting in a disciplined, cordial and befitting manner amidst the beautiful surroundings of Himachal Pradesh. The sincere efforts of the comrades, their dedication and hospitality have greatly contributed to the success of the meeting. Holding the CC meeting in Himachal Pradesh also reminds us of the rich traditions of struggles of the working people and peasantry of the state against exploitation and injustice.

Both the meetings were presided by Com S S Anil, President of our Federation. At the outset, silence was observed to pay homage to Com Debanjan Chakraborty, veteran leader of the working class movement. The meeting paid tribute to our members, ex-members, leaders, former leaders of our Units and Affiliates passed away during the period. The meeting expressed condolences to those who died in the war in West Asia at the advent of US-Israel and continuing killing of Palestinians by Israeli forces.

The CC meeting expressed deep concern over the continuing war and conflict in West Asia and other parts of the world adversely affecting the Indian economy. Rising crude oil prices, disruption in global supply chains, increasing freight charges and instability in international trade are leading to inflationary pressures and rising cost of living for the common people. The burden of economic uncertainty is ultimately shifted upon the workers, peasants and middle classes through higher prices, unemployment, reduction in public expenditure and attacks on social security measures.

The CC noted that the results of the recently held Assembly elections have significant implications for the working class and peasantry of the country. The growing influence of right wing forces promoting divisive and communal politics is being increasingly used to divert public attention from burning issues such as

[P.T.O.]

unemployment, price rise, agrarian distress, privatisation and growing inequalities. Such divisive policies are meant to weaken the unity of workers and peasants and help corporate-driven policies to be pushed aggressively at the cost of the common people. The need of the hour is to strengthen class unity and intensify struggles on livelihood issues.

The CC meeting felt that the recent initiatives of the Government further expose its commitment towards neo-liberal economic policies favouring corporates and big business houses. The notification of Labour Codes and framing of central rules are aimed at adversely affecting the trade union movement. Continued privatisation of public sector institutions, encouragement to outsourcing and casualisation and dilution of labour protections are increasing insecurity among workers. These policies are deepening economic inequalities and necessitate stronger united resistance by the working class and democratic forces across the country.

The meeting discussed many more important issues and after valuable observations expressed by the CC members, several decisions were taken. Those are narrated below.

**12<sup>th</sup> National Conference of BEFI:** In consultation with BEFI-Karnataka, the meeting decided that the Conference will be held on 23, 24 and 25 January 2027 at Bengaluru. The Inaugural Session will be held on 23<sup>rd</sup> January morning while a Women Session will take place on 24<sup>th</sup> January morning. It was further decided that the Conference Venue will be dedicated to Comrades M R Shenoy, V R Nair, N K Shome, Ashoke Ghosh and Barun Biswas. Other details will be communicated after booking of the Auditorium.

**Conferences of the State Federations:** The CC meeting of BEFI advised all the State Federations whose Conferences have fallen due as per respective State by-laws are to complete its Conferences within 30 November 2026.

**Introduction of 5-Day week and stopping discriminatory PLI:** The meeting expressed strong resentment over the inordinate delay in implementation of 5-day banking week despite a signed agreement on 8 March 2024, more than 26 months ago, in this regard. Further, the effort of DFS to implement a discriminatory PLI for Scale IV officers and above, announced on 19 Nov 2024, violating the industry level settlement and disregarding the understanding arrived at CLC (Central) level. The meeting adopted a Resolution and decided to strengthen the united movement on these issues.

**Permanent recruitment and Outsourcing:** The meeting felt that the demand of permanent recruitment and opposing outsourcing of perennial jobs are two of the most sensitive issues at the moment. Rampant casualisation is taking place in almost all the banks. The CC decided to continue campaign movement on these issues and a Resolution was also adopted in the CC meeting.

**Other issues of banking industry:** The meeting felt that there are several issues pertaining to Public Sector Banks, Private Sector Banks, Cooperative Banks, Regional Rural Banks, Reserve Bank of India, NABARD on which sustained movement is the need of the hour. The CC meeting expressed that efforts will be taken to move ahead. The CC congratulated the SBIEF and SBIEA-TN for giving call to observe 2-day strike in SBI on 25-26 May 2026. The CC adopted a Resolution in this regard. The CC adopted a Resolution congratulating the efforts taken by our affiliate in regard to the strike call.

**TU Workshop on Labour Codes:** The meeting reiterated that notification of Labour Codes and Central Rules on 21 Nov 2025 and 8 May 2026 respectively pose grave danger to the hard-won rights of bank employees. The CC meeting reiterated that the State Federations and bank level Federations/Unions should organise TU Workshop on Labour Codes within July 2026 as per Kozhikode CC meeting. The CC further decided that a centralised programme on Labour Codes will take place after July 2026.

**Observance of Bank Nationalisation Day 2026:** The CC meeting considered that in the context of aggressive pursuance of neo liberal policies and renewed drive for privatisation, the Bank Nationalisation Day this year should be observed befittingly. The meeting called upon the Units and Affiliates to hold

[P.T.O.]

programme like meetings, gate meetings, seminar etc. between 15<sup>th</sup> and 20<sup>th</sup> July 2026. It was further decided that a National Webinar will be organised centrally on 19<sup>th</sup> July 2026 with participation of our members as speakers. It was further suggested that one speaker from each State may discuss on any of the following Topics for maximum 10 minutes. The discussion should be through a written representation.

- a. Nationalised Banks guarantee economic sovereignty;
- b. Nationalised Banks generate secured employment for the youth;
- c. Nationalised Banks must not encourage exploitation;
- d. Nationalised Banks should not promote religious ideas;
- e. Nationalised Banks are subjected to loot and plunder.

**All India Demand Day on Social Security:** With continued attack on social security as fall out of neo-liberal economic policy, it was decided earlier that All India Demand Day on Social Security will be observed on demands like Scrap NPS; Defined and non-contributory Pension for all; Pension Updation; Improved and Uniform Pension for Cooperative Banking Sector; Ex-gratia for the pensioners of private sector banks; Extension of social security to Temporary workers. The CC meeting decided that All India Demand Day will be observed on 25 June 2026 by wearing badges by our members throughout the country. The CC adopted a Resolution on Social security.

**Strike call in Regional Rural Banks on 8 June 2026:** BEFI extended solidarity and support to the proposed Strike in the RRBs on 8 June 2026 at the call of AIRRBEA. The CC meeting adopted a Resolution in support of the Strike and called upon the Units and Affiliates for extending all sorts of cooperation necessary to make the Strike successful.

**Next CC meeting:** It was decided that a meeting of the CC will be held at Bengaluru on 8-9 August 2026 extended upto the Presidents and General Secretaries of State Federations and Bank level All India Federations/unions. Notice has been sent.

**New Affiliation:** The Central Committee of BEFI congratulated all the concerned comrades connected with the following new affiliation:

- i) Meghalaya Rural Bank Employees Association with BEF – NER;
- ii) Nabard Employees Association, Jaipur with Rajasthan Pradesh BEF;
- iii) All Rajasthan Cooperative Bank Employees Association with Rajasthan Pradesh Bank Employees Federation.

### **Resolutions:**

The CC meeting adopted five Resolutions:

- i. Demanding adequate permanent recruitment and Opposing outsourcing in perennial jobs;
- ii. Demanding implementation of 5-day banking week and Opposing discriminatory PLI;
- iii. Improvement and Introduction of social security benefits;
- iv. Movement in State Bank of India;
- v. Strike call on 8 June 2026 in Regional Rural Banks.

### **Unquote**