

UCO BANK EMPLOYEES' ASSOCIATION



(Registration No.795 & Registered under Indian Trade Union's Act)
[Affiliated to Bank Employees Federation of India]
10, B.T. M. Sarani, 3rd Floor, Kolkata-700001



Tel : 033-22341426

E-mail: ucobea1426@gmail.com

Website: www.ucbea.in

Circular No.34/2025

06.12.2025

To All Members

Dear Comrades,

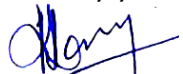
Agitation Programme at the call of UFBU

We reproduce hereunder the full text of Circulars No.59/2025 & 60/2025 dated 04.12.2025 & 05.12.2025 respectively, issued by General Secretary, Bank Employees Federation of India.

Please go through the circular and take necessary initiative for successful implementation of agitation programme.

With warm greetings,

Comradely yours,


(Prakash Chandra Ray)
General Secretary

Full text of BEFI Circular No.59/2025 dated 04.12.2025

Quote

We are aware of the agitation programme for implementation of **5 Days Banking per week** announced by UFBU through Circular No. UFBU/2025/16 dated 28.11.2025. In the said Circular, agitation programme was declared which is reiterated herein below:

1 Dec 2025 to 15 Jan 2026	Campaign meetings, workshops, seminars, etc at all levels to explain the programmes and also appraise our members about the various attacks ahead of us at present like merger, FDI, privatisation etc.
01-12-2025	UFBU letter to IBA informing them about the agitation
03-12-2025	UFBU letter to CLC informing them about the agitation
05-12-2025	UFBU letter to DFS informing them about the agitation
08-12-2025	UFBU letter to all MDs informing them about the agitation
09-12-2025	Mass Memorandum by all members from all Branches to IBA
12-12-2025	Mass Memorandum by all members from all Branches to FM
16-12-2025	Badge Wearing
23-12-2025	Demonstrations in all State Capitals
30-12-2025	Demonstration in all centres, towns and Districts
04-01-2026	Twitter Campaign
05-01-2026	Dharna in all State Capitals – Announcing the date of Strike
13-01-2026	Press meet/Press release
3rd week of Jan 2026	All India Strike

Accordingly, UFBU letters to IBA and CLC were sent as per schedule, i.e. on 1 Dec 2025 and 3 Dec 2025 respectively. Text of the letters have already been shared. The Text of the mass memorandum to be sent to IBA and the Finance Minister will be shared in due course. Our Units and Affiliates should take initiative for implementation.

UFBU decided for Badge Wearing by all employees and Officers on 16 Dec 2025. The specimen of the Badge have been finalised. Given only 10 day's time, we feel that, printing at the Headquarters and sending to all concerned may not be completed within 15 Dec 2025. Hence, it is suggested that **all the State Federations to print the required number of Badges at their end immediately as per enclosed specimen and send to the Branches/Offices to wear on 16 Dec 2025.**

Moreover, the government's aggressive pursuit of implementation of the banking sector reforms is visible through news about further merger, privatisation and allowing 49% FDI in public sector banks. We are particularly concerned with government desperation for sale of IDBI Bank and proposals for increased foreign holding in Indian Private Banks including allowing private sector executives in apex position of the PSBs.

The recent notification of the four Labour Codes is a direct assault on the fundamental rights of the working class. We feel that the Labour Codes will directly obstruct ongoing and future struggles in the banking sector also. Therefore, the notification of the Labour Codes must be opposed resolutely. **We call upon our Units and Affiliates to hold extensive organizational programme to reach every single member and get ready to counter the onslaughts of the government at the centre.**

Unquote

Full text of BEFI Circular No.60/2025 dated 05.12.2025

Quote

It was decided by UFBU that Mass Memorandum are to be signed by all employees and officers of a branch office demanding 5-day week in Banks and subsequently the signed Memorandum in original are to be sent to IBA and Union Finance Minister to the following addresses by post/courier.

1. Chairman
Indian Banks' Association
World Trade Centre Complex
Tower 1, Cuffe Parade
Mumbai – 400005
(To be sent to IBA on 9 Dec 2025)
2. Smt. Nirmala Sitharaman
Hon. Minister for Finance
Govt. of India
North Block
New Delhi
(To be sent to the Finance Minister on 12 Dec 2025)

The necessary communication of UFBU along with the Text of the two Memorandum have been sent to all concerned this morning through Email (Office Bearers, CC Members, GC Members as available at the Headquarters) and Whatsapp. It is advised that Xerox/scanned copies of the signed Memorandum are to be sent to UFBU (mailufbu@gmail.com) on the respective dates after sending to the recipients.

We call upon our Units and Affiliates to send the Text of two Memorandum to all branches/offices at their disposal immediately and ensure that the Memorandum are sent to IBA and FM on the stipulated dates getting the same signed by all members of staff of the respective branch/office.

Unquote

ALL INDIA DEMAND DAY
16th DECEMBER 2025

OUR DEMAND

Introduce
5 Days working per week

UNITED FORUM OF BANK UNIONS
(AIBEA-AIBOC-NCBE-AIBOA-BEFI-INBEF-INBOC-NOBW-NOBO)