



UCO BANK EMPLOYEES' ASSOCIATION



(Registration No.795 & Registered under Indian Trade Union's Act)

[Affiliated to Bank Employees Federation of India]

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Circular No.29/2025

09.09.2025

To All Members

Dear Comrades,

Office Bearers Meeting of BEFI

We reproduce hereunder the full text of Circular No.48/2025 dated 08.09.2025, issued by General Secretary, Bank Employees Federation of India for your information and necessary action. Some important organisational tasks described in the circular are specially mentioned here for proper initiative:-

- National Level Essay Competition on the occasion of 44th Foundation Day of BEFI which will be falling on 15th October 2025.
- Anniversary of Demonetisation on 18th November 2025 will be observed as 'Black Day' and a National level Webinar will be conducted.
- Centralised Trade Union Workshop will be held on 21st December 2025 at New Delhi.
- General Council Meeting of BEFI will be held on 22nd & 23rd November 2025 at Jaipur.
- Govt. of India decided to issue IPO in RRBs. AIRRBEA have decided to observe 2 days' Strike in RRBs on November 2025.

With warm greetings,

Comradely yours,

(Prakash Chandra Ray)
General Secretary

Full text of BEFI Circular No.48/2025 dated 08.09.2025

Quote

A meeting of the Office Bearers of BEFI was held at Visakhapatnam on 7 Sep, 2025. Since formation of BEFI more than four decades ago, this is the first occasion a national level meeting of BEFI was held in Visakhapatnam – the land of struggle where history is made through iconic anti-privatization struggle centering Visakhapatnam steel plant. The young and senior comrades of BEFI, Andhra Pradesh organised the OB meeting along with many organisational programme with great enthusiasm. We congratulate BEFI – Andhra Pradesh for such wonderful arrangement.

The OB meeting was followed by a general body meeting in the evening, presided over by Com A Krishnamohan, ex-GC member of BEFI where a large assembly of members from PSBs, RRB, temporary workers, ex-members, packed to capacity, were present including from some adjacent districts despite torrential rain. The meeting included a session of lively questions-answers which added special significance to the occasion. The day coincided with the birth anniversary of Com Dilip Mukherjee, one of the tallest leaders of bank employees movement. Respectful tribute was expressed by garlanding his photograph with enchanting slogans showing due respect to the great leader.

On the preceding day, i.e. on 6th, since morning till afternoon, the available Office Bearers of BEFI from different states including the undersigned along with the comrades of the State visited branches of several banks which instilled great confidence to all officers and workmen of the branches cutting across union affiliation, many of whom attended the meeting in the following evening.

[P.T.O.]

At the outset, silence was observed to pay tributes to Com V S Achuthanandan, senior leader of the working class movement and former Chief Minister of LDF Government, Kerala; Com S Sudhakar Reddy, leader of left and democratic movement; Com V Rajagopalan Nair and Com Ashoke Ghosh, both ex-Office Bearers of BEFI; Com Tapas Das, GC member of BEFI; Com Pran Nath Mishra and Com Sanjib Deb, ex-CC member and ex-GC meeting of BEFI respectively.

Homage was paid to the victims due to accident of Air India Flight 171; innocent Palestinians, Iranians, Lebanese people killed by Israeli armed forces; BEFI members, ex-members and hapless victims of accidents as well as natural calamities like earthquake, floods in Afghanistan, Pakistan, including in our country in Uttarakhand, Haryana, Punjab, Himachal Pradesh, Jammu and Kashmir and other states; 6 workers died in Coal mines in Jharkhand.

The OB meeting was presided over by Com S S Anil, President of our Federation. The meeting discussed many important issues including present situation and a review of the General Strike on 9 July 2025, where all the present Office Bearers expressed their views and put forward valuable suggestions based on which several decisions were taken.

Present Situation: The Office Bearers observed the present socio-economic and political situation as deeply shaped by the aggressive pursuance of neo-liberal economic policies, which prioritize privatization, deregulation, and corporate-driven growth at the cost of the working population. Public sector enterprises including financial institutions, once considered the backbone of national development, are being systematically weakened, while social welfare expenditures are curtailed in the name of fiscal discipline. This has resulted in widening inequality, unemployment, inflation, and growing insecurity among workers, farmers, and the middle class. The central government aligns itself more with corporate and financial interests, sidelining democratic voices of trade unions, farmers' movements, and people's struggles. The communal and divisive narrative is increasingly used as a tool to divert attention from the economic distress and to weaken class-based unity of the people against these anti-worker, anti-people policies. Thus, the neo-liberal framework not only intensifies economic exploitation but also erodes democratic and social fabric, leading to heightened discontent across society. The meeting called upon the members to continue struggle against the neo liberal offensives along with broader movement of the working class.

General Strike on 9 July 2025: The OB meeting, considering feedbacks from different states, observed that the General Strike on 9 July 2025, called by the joint platform of central trade unions and independent federations, was an unprecedented success, with massive participation across industries, including an emphatic response from the banking sector as well. Bank employees in public, private, cooperative and regional rural banks observed the strike with stoppage of work, protesting against privatization, outsourcing, contractualization, denial of job security and above all the Labour Codes. The strike saw enthusiastic involvement of younger employees alongside senior staff, reflecting a growing realization that neo-liberal reforms threaten the very existence of secure banking jobs and public sector banking itself. Services such as branch operations, cheque clearances, and treasury functions were heavily disrupted, underlining the central role of bank workers in the economy. The strike in banks not only exposed the widespread resentment against government policies but also strengthened unity among employees, sending a powerful message that the working class will not remain silent in the face of anti-people measures.

5th All India Women Convention: The OB meeting, as per suggestion of BEFI Kerala the host Unit, finalised the itinerary of 5th All India Women Convention. The Convention will be held on 7-8 February 2026 at Kozhikode. Inaugural Session will be held on 7th Feb afternoon and the Delegate Session will take place on 8th Feb. The meeting finalised the delegation criteria and other relevant details which will be communicated through Circular Letter in due course. BEFI Kerala will also issue necessary communications at appropriate time.

Independent Movements of BEFI: The OB meeting reviewed the two Webinars held recently. The Webinar on Bank Nationalisation Day was addressed by T M Thomas Isaac on 17 July 2025 and the other against Labour Codes, organised by All India Women Sub Committee, was addressed by Com A R Sindhu. The meeting felt that the number of participants in these two important programme was not satisfactory and many of our leaders even did not participate. The Office Bearers congratulated the members of Catholic Syrian Bank Staff Federation for their continuing struggle against deprivation and discrimination. Many states organised solidarity demonstration. The struggle and support should continue till justice is accomplished. The meeting discussed and decided about some future programme also.

Foundation Day of BEFI: The 44th Foundation Day of BEFI will be falling on 15th October 2025. The OB meeting decided to hold a National Level Essay Competition on this occasion. The meeting entrusted BEFI, Kerala to conduct the Competition. The topic, last date of submission and other details will be communicated shortly.

Anniversary of Demonetisation: Since announcement of Demonetisation on 8 Nov 2016, the devastating effect on the country and its population is still continuing even after 9 years. BEFI is observing the 'Black Day' highlighting the adverse impacts and false rhetoric of its declared objectives. The OB meeting decided to observe the 9th Anniversary of Demonetisation by organizing a National Webinar on a subject related with demonetisation to be addressed by renowned economist Dr Venkatesh Athreya.

Movement on Social security: With continuous dilution and denial of social security of permanent employees and temporary workers of the banking sector, the OB meeting reiterated to continue campaign movement on social security. It was decided that further discussion to chalk out agitation programme will be taken up in the ensuing GC meeting.

Organising the temporary workers: The CC meeting at Guwahati, while observing growing number of temporary workers engaged in banks, decided to form a National level Sub Committee for temporary workers with representatives from the State Federations. Accordingly, the OB meeting formed the Sub Committee with following Comrades based on the names sent by the state Federations: Narendra Kumar Nayak (Convener, Joint Secretary), Manodip Ghosh (Secretary), M Samba Siva Rao (Andhra Pradesh), Sudhir Kumar Singh and Umesh Verma (Bihar), Aditya Suri (Himachal Pradesh), Narayan Singh (Jharkhand), K S Ravindran (Kerala), B Bhimsen Sharma (Manipur), Chiranjib Baul (NER), Ajay Mohanty (Odisha), Mukhtar Singh (Punjab), Dipak Kumar Sharma (Rajasthan), S Sunil Kumar (Tamilnadu), T Satish (Telangana), Shyamlal Roy (Tripura), Chandra Sekhar Chaturvedi (UP- Uttarakhand), Biswajit Ghosh (West Bengal).

Centralised Trade Union Workshops: The CC meeting at Guwahati decided to hold two Trade Union Workshops at New Delhi and Guwahati. The OB meeting decided that the Workshop at New Delhi will be held on 21 December 2025 at P Ramamurti Bhawan. The date and other details for the Workshop in Guwahati will be finalised in due course. The state wise quota for the New Delhi Workshop is as follows:- Bihar: Ten (10); Jharkhand: Six (06); UP-UK: Three (03); Delhi: Three (03); Rajasthan: Four (04); J&K: Two (02); Punjab: Two (02); MP: Two (02, 1 each from UCO and Union); Chhattisgarh: Two (02, 1 each from UCO and BOB); Gujarat: Two (02, 1 each from UCO and BOB); Odisha: Ten (10). Eligibility criteria, Topics, Timing of the Workshop will be intimated shortly through Circular Letter.

GC meeting: It was decided earlier that a General Council Meeting of BEFI will be held on 22-23 November 2025 at Jaipur, Rajasthan. This is the first time such national level meeting of BEFI is being held in Rajasthan. Rajasthan Pradesh Bank Employees Federation, the host Unit is enthusiastically getting prepared to hold the meeting. The GC meeting will start in the morning on 22 Nov and will continue up to afternoon of 23 November. Notice of the meeting will be issued very soon. A meeting of the All India Women Sub Committee will be held during the occasion. Notice of the Sub Committee meeting will also be issued in due course.

IPO in RRBs: Immediately after implementation of One State One RRB, the government of India have advised concerned authorities to consider of issuing IPO in the RRBs. The CC meeting of BEFI in Guwahati adopted a Resolution against the move of IPO in RRBs and resolved to oppose such move. In the mean time, at the call of AIRRBEA, the employees and officers of RRBs held a Dharna before Parliament on 19 August 2025. The AIRRBEA have decided to observe 2-day Strike in RRBs in November 2025. The OB meeting decided to extend all kind of support to the struggle of RRB employees and officers against IPO.

Resolution: A few days ago, the Maharashtra state cabinet has approved a proposal for increase of daily working hours for the private sector workers from 9 hours to 10 hours, with provision of extension up to 12 hours in specific circumstances. The OB meeting adopted the Resolution against the anti-worker proposal. Text of the Resolution will be circulated subsequently.

Unquote

[P.T.O.]



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Circular No.30/2025

09.09.2025

To All Members

Dear Comrades,

Subject: Launch of Official Facebook Page of UCBEA

We are delighted to announce the launch of the Official Facebook Page of the UCO Bank Employees Association (UCBEA), a dedicated platform to strengthen communication, foster unity, and keep our members informed about the latest updates, events, and initiatives of our Association.

Official Facebook Page: <https://facebook.com/ucbea>

Purpose of the Page:

The UCBEA Facebook page will serve as a dynamic hub for:
Sharing important announcements, Circulars, and updates related to the Association.
Highlighting activities, events, and achievements of our members.
Providing a platform for members to engage and stay connected.
Promoting awareness about employee welfare, rights, and professional development initiatives.

Call to Action:

We encourage all members to:
Like and Follow the official UCBEA Facebook page to stay updated.
Share the Page with fellow colleagues to expand our community reach.
Engage actively by commenting, sharing feedback, and participating in discussions.

Your active participation will help us build a vibrant and inclusive online community that reflects the spirit of UCBEA. Let us unite in making this platform a powerful tool for togetherness, collaboration and communication.

For any queries or suggestions regarding the page, please contact the UCBEA Central office or message us directly on the Facebook page.

Together, let's strengthen our bond and amplify our voice.

With warm greetings,

Comradely yours,

(Prakash Chandra Ray)
General Secretary