

UCO BANK EMPLOYEES' ASSOCIATION



(Registration No.795 & Registered under Indian Trade Union's Act)
[Affiliated to Bank Employees Federation of India]
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Circular No.08/2025

18.02.2025

To All Members

Dear Comrades,

International Women's Day 2025 Demand Day for Women

We reproduce hereunder the full text of Circular No.10/2025 dated 17.02.2025, issued by General Secretary, Bank Employees Federation of India, for your information and necessary action for implementation of the programmes mentioned in the circular.

With warm greetings,

Comradely yours,

(Prakash Chandra Ray)
General Secretary

Full text of BEFI Circular No.10/2025 dated 17.02.2025

Quote

The OB meeting at Amritsar on 18 Jan 2025 decided to observe Demand Day for Women on the occasion of the International Women's Day 2025. It was further decided that badge wearing throughout the country will be held on 7th March 2025 as International Women's Day this year falls on second Saturday, holiday. All the Units and Affiliates are advised to observe International Women's Day 2025 by holding Gate Meetings, Seminars, Cultural activities between 7th and 31st March 2025 mobilizing the members in general.

The International Women's Day 2025 will be observed demanding:

- i) Protection of Women's rights;**
- ii) Equal wages and social security for all women workers;**
- iii) Representation of women in all decision making forums;**
- iv) Implement 33% reservation in Parliament and Assemblies;**
- v) Stop sexual harassment at workplaces;**
- vi) Ensure safety and security of Bank employees;**
- vii) Posting of women Bank employees as per DFS guidelines;**
- viii) Crèche facility and Menstrual leave for bank employees;**
- ix) Provide separate rest room for women employees in an branches/offices.**

Badges are being printed at Headquarters and expected to be despatched within a day or two. We request all concerned to send the badges to the branches/offices promptly after receiving the same and also to ensure that our members wear those positively on 7 March 2025. Specimen of the badge is attached.

Unquote

[P.T.O.]



BEFI OBSERVES

International

Women's Day 2025

WE DEMAND

- ▶ PROTECTION OF WOMEN'S RIGHTS
- ▶ EQUAL WAGES & SOCIAL SECURITY FOR ALL WOMEN WORKERS
- ▶ REPRESENTATION OF WOMEN IN ALL DECISION MAKING FORUMS
- ▶ IMPLEMENT 33% REPRESENTATION IN PARLIAMENT & ASSEMBLIES
- ▶ STOP SEXUAL HARASSMENT AT WORKPLACES
- ▶ ENSURE SAFETY & SECURITY OF BANK EMPLOYEES
- ▶ POSTING OF WOMEN BANK EMPLOYEES AS PER DFS GUIDELINES
- ▶ CRECHE FACILITY & MENSTRUAL LEAVE FOR BANK EMPLOYEES
- ▶ PROVIDE SEPARATE REST ROOM FOR WOMEN EMPLOYEES
IN ALL BANK BRANCHES / OFFICES

BADGE WEARING ON 7 MARCH 2025

BANK EMPLOYEES FEDERATION OF INDIA