

# UCO BANK EMPLOYEES' ASSOCIATION



(Registration No.795 & Registered under Indian Trade Union's Act)

[Affiliated to Bank Employees Federation of India]

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## **To All Members**

Dear Comrades,

### **CEC Meeting of our Association held at Kolkata on 10<sup>th</sup> & 11<sup>th</sup> August 2024**

The Central Executive Committee meeting of our Association was held at Kolkata on 10<sup>th</sup> & 11<sup>th</sup> August 2024. It was our 2nd CEC meeting after 23<sup>rd</sup> All India Conference. It started as schedule, with overwhelming participation of Central Executive Committee members from all over India.

Prior to the CEC meeting, an Office Bearers' meeting was held at the same venue where Office Bearers along with the Advisers, Permanent Invitees of the Office Bearer Meeting were present to discuss and confirm the Agenda Note, provided by the General Secretary, for placing in the CEC meeting. Altogether fourteen Office Bearers discussed at length on organisational developments in States, on issues resolved and pending and our future task. Discussions on some proposals were also held. Thereafter the Agenda Note was unanimously approved with addition and alteration for placing before CEC meeting.

President Com. Manojit Banerjee presided over the meeting. Besides Com. Ajay Chatterjee, Com. Sanjay Kudesia, both Working Presidents, and other Vice Presidents viz. Com. Dhisankar Sengupta, Com. Jitender Sharma, Com. Aman Deep Singh and Com. David Chakraborty were in the Presidium.

At the outset, one minute's silence was observed in memory of the legendary leader of mass movement and ex-Chief Minister of West Bengal Com. Buddhadeb Bhattacharya, Com. Naba Kumar Shome, ex-Treasurer of BEFI & former General Secretary of All India Union Bank Employees Federation, leaders and workers of democratic and trade union movement all over the world, people and soldiers who lost their lives in the hands of terrorist and divisive forces and people who were killed in multiple train accidents and natural calamities throughout India during this period.

Agenda No.1 regarding Confirmation of Minutes of last CEC meeting dated 25<sup>th</sup> February 2024 at Patna was taken up and unanimously approved by the House.

Thereafter General Secretary Com. Prakash Chandra Ray placed the Agenda No.2 regarding Organisation and Agenda No.3 regarding Task Ahead clubbing together before the House at the call of President.

While narrating on the Agenda, General Secretary informed the House about the organizational meetings held after the 23<sup>rd</sup> All India Conference. He told that four Kolkata based extended Office Bearers' meetings were held at Kolkata. In these meetings we had several discussions among ourselves on different issues related to our members in particular as well as the Bank and award staff employees. He briefed the House about the Staff Welfare Committee meeting held on 07.06.2024 where MD & CEO was present. UCBEA was represented by our General Secretary. Almost all items were remain unchanged except two, (i) Reimbursement of cost of eye check-up & cost of spectacles to employees – separate block for both self and spouse, (ii) On our demand of equal distribution of fund to officers and award staffs, it was decided that reimbursement of expenses of Cleansing material – reimbursement amount of Rs.610/- for all cadres, to be paid half yearly.

**[P.T.O.]**

In his deliberation, General Secretary informed the house about the coming Apex level GR meeting going to be held shortly after submission of our list of grievances. He also requested All State Secretaries to take necessary step for formation of state level WFUBW ( United Forum of UCO Bank Workforce) by discussion with other constituents at earliest. Undersigned also told that we raised our protest and resentment on outsourcing of job and against management circular on engagement of Apprentices. During this period we have taken our independent programme along with joint movement with all constituents of UFUBWF on the matter of adequate recruitment in all cadres, absorption of casual / temporary employees, reintroduction of old IR machinery.

Undersigned explained in detail the condition of our organisation with a brief report on state-wise information of our Association regarding State Committee meetings, State level GR Meeting, Branch visits, pending subscriptions, collection of donations/ levy to protect organizational discipline, move to increase membership strength, etc. Pending issues were also of utmost importance to our organisation. General Secretary expressed our concern on absorption of casual sweepers, workers, notification of functional allowance bearing posts, recruitment of staffs in clerical & subordinate cadres. He also expressed our concern on relieving issues, officiating, violation in the matter of transfers, deputation, posting, IT relating issues, unlawful target fixing etc. along with management's de-motivational role, on compassionate appointments, terminal issues like pension etc. All are being taken up by us through communication and discussion for proper action of the management. Besides this, the undersigned explained the condition of the Bank and it's grown up business and for which our role is also praiseworthy. We congratulated all on the celebration of 56<sup>th</sup> Bank Nationalization Day. He also appealed for donation for victims by natural calamities at Kerala etc.

General Secretary requested all leaders to observe our 79<sup>th</sup> Foundation Day on 13<sup>th</sup> August 2024 all over India in befitting way, if possible, including flag hoisting at least in front of all capital Z.O., including Badge Wearing. He also requested all to do the needful to make successful implementation of future events like postering, submission of memorandum etc. General Secretary placed our future programme independently as well as jointly, whenever it is needed, on demand of adequate recruitment, absorption of casual/temporary employees, minimum wage to casual/temporary employees, non-functioning of Zonal Offices, pending arrears of 12<sup>th</sup> BPs, reluctant attitude on compassionate appointment, payment of terminal benefits, release of pension etc.

Com. Joydeb Dasgupta, our adviser, placed his views and appealed all to work more for the organization to strengthen our commitments to members as a whole. Com. Kamal Chatterjee, Adviser, expressed views on certain issues and asked everyone to play proper role for development of our UCBEA.

Com. Debasish Basu Chaudhury, General Secretary, Bank Employees Federation of India was invited in the 2<sup>nd</sup> Day, i.e. on 11.08.2024 at morning session. He placed his deliberation methodically with clear picture of Bank Employees movements in bank wise as well as industry level, specially with demands of recruitments, absorption, against outsourcing and engagement of apprentices etc. He explained the present attack of Government of India particularly in the matter of merger and privatization. He invited all to prepare strong organization, build up movements specially with the involvement of young comrades. He also invited to render solidarity to other movements in banking industry as well as in the country for employees and toiling masses.

Following comrades took part in deliberation on the agenda –

Com. Tapas Dey , Com. Dikshan Thakur, Com. Mriganka Bhattacharyya , Com. Srikanta Dash, Com. Rajesh Tomar, Com. Jaanardan Singh, Com. Utpal Adak, Co. Paramjyot Singh, Com. Amit Ghosh Com. V K Rajanna, Com. Mutum Anand Meitei , Com. Sanjay Kudesia, Com Rahul Sharma, Com. Sanjay Parida, Com. B P Verma ,Com. Goverdhan Sharma , Com Sayak Das, Com. Sanjeev Jain, Com. Shilpa Rathor, Com. Tirthal Trivedi , Com. A N Verma , Com. Ravi Deo Chandra , Com. P K Das , Com Dibakar Burman. Com. D K Sahoo, Com. Haris Miglani, Com. Radhika , Com. B. Prasad etc.

During the discussion in CEC meeting, all CEC members including Office Bearers, emphasized the need for the development of our organization and the achievements. They expressed that they are

also very much concerned about the reluctant and apathetic attitude of Zonal Offices particularly in HRM Dept. which caused de-motivation. They also placed their views with positive mindset in support of the proposals of General Secretary in the matter of forthcoming programmes etc. They also spoke on all the issues involved. A lively discussion took place where they also expressed the necessity to strengthen the functioning of the organisation at central as well as at the state level.

Com. Jaydeb Dasgupta, as Convener of One Man Committee for the formation of a Trust as per decision of the last All India Conference, also placed his views that we may go ahead with benevolent fund for ucbeans, ex-ucbeans etc. General Secretary may be entrusted for formation of such by consultation with others, if necessary.

General Secretary summed up all the issues in general and explained the situation prevailing before the Association in particular. He emphasized that the need of the hour is to organize movement as well as strengthen the organization. Proposal for hosting All India Women Convention at Bhopal before the month of December 2024 was placed, proposal of creation of APP of UCBEA was also placed. Undersigned accepted those and also placed that the suggestions for review and rebuilt the allotments of duties for developments of state level activities through head quarter would be done shortly and during that period General Secretary will utilise leaderships as per need.

President, while summing up the meeting declared the other decisions of the house on the deliberations, suggestions of General Secretary -

1] President announced that in respect of our future programme, independently and jointly as mooted by the General Secretary, was accepted unanimously.

2] President declared that as per the suggestion of Com. Joydeb Dasgupta, as well as General Secretary in the matter of formation of Benevolent Fund, General Secretary will act accordingly. Necessary discussion with others will also be done.

3] A core committee will be formed as per suggestion placed in the house and the General Secretary is entrusted to do the needful after discussion with others, if necessary.

4] Com. Anuj Kumar Har Choudhury will be included in the CEC as Invitee in Office Bearer Meeting henceforth.

5] Decisions have been taken that all State Committees will hold Meetings and ensure Branch visits, interaction with members regularly. Due subscription should be paid without any delay at least up to June 2024 properly and henceforth regularly.

Com. Narendra Nayek moved the vote of thanks to the Presidium for their splendid job to complete the CEC meeting fruitfully.

Comrade, need of the hour is to understand the gravity of the situation and to act firmly and calmly with goals set before us. We trust, we would be able to carry forward the message of the Central Executive Committee meeting and remain ready with all preparedness to respond to the demand of the situation. Let us march –

- With our independent movement/programme schedule, as per the communication of the central office for the benefit and betterment of award staffs in our Bank.
- With our joint movement/programme, as per the communication of the central office.
- With our strong organizational ability at the state-level for doing the needful for our members.

With warm greetings,

Comradely yours,



(Prakash Chandra Ray)

General Secretary

**Long Live UCBEA**

**Long Live BEFI**