

UCO BANK EMPLOYEES' ASSOCIATION



(Registration No.795 & Registered under Indian Trade Union's Act)
[Affiliated to Bank Employees Federation of India]
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Circular No.22/2025

01.07.2025

To All Members

Dear Comrades,

Letter to GM, HRM, PSD, Training & OL : Posting/placement of CSA, promoted from subordinate cadre, as per guideline of PPS of the Bank

We reproduce hereunder the full text of letter dated 30.06.2025, addressed to the General Manager, HRM, PSD, Training & OL, by our General Secretary, on the above mentioned subject. This is for your information and circulation.

With Warm Greetings,

Comradely yours,

(Joydeep Das)

Deputy General Secretary

Full Text of our letter dated 30.06.2025 addressed to GM, HRM, PSD, Training & OL

Quote

While appreciating your regular action for initiating the process of promotion from subordinate cadre to clerical cadre in every year under three channels stipulated in the Promotion Policy, we earnestly request you to review the above mentioned subject as we have been informed from various states that they are faced problems and difficulties on such placement/posting.

Sir, you are aware of the situation on the matter of promotion of subordinate cadre into clerical cadre, where they are eagerly waiting for upliftment of standard of living as well as to combat the economic crisis along with their achievement and ambition to make themselves act in higher quality of work schedule. Bank has made way to give them opportunity to fulfill their needs and ambition, in some respect, through this process of Promotion Avenue.

After successful completion of promotion process, management used to declare the result in time and informed the staff concerned about their promotion with advisory to act as CSA. After getting the result/information of promotion, they are not being posted/placed where though vacancies are already exists. But their service are being utilized by the parent branch as CSA. After entry of the new recruitee, promotee CSA though senior, posted/placed after the posting of new recruitee.

But we understand that after getting their desire promotion, upliftment, a considerable number of promotee CSA are facing problems and difficulties after getting the order of placement/ posting in branches. We have been informed that even some of them are being posted far away from their residence, where he/she has to start second family/household establishment to work there as they have no scope for regular journey to new place of posting. It is not only create financial burden on them besides, they have to face family problems on the matter to look after parents, spouse, children in proper way. In true sense the work life balance has been severely affected with negativity and hassle.

[P.T.O.]

We understand that the vacancies for the promotion as per PPS ascertained by the Bank from the 35% of total assessed vacancies arise in the preceding financial year caused by promotion, retirement, death, resignation, voluntarily retirement from clerical cadre. As the vacancies are specified as mentioned so we hope as promotee sub-staff will be posted in such specific vacancies and get suitable place of posting in reckoning their past and present involvement in the institution with of course by your sympathetic and kind consideration to overcome their agony and hassle after getting promotion.

Sir, with due respect we humbly request you to review the posting/placement of such promotee sub-staff to give them opportunity to serve the Bank in better way without any disturbance. Please do the needful to give advisory to Zonal Offices to issue fresh order of posting/placement at suitable place/branches at your earliest after reviewing the matter objectively and dispassionately.

Hope your kind concern will act on it to give them proper justice.

Unquote