

# UCO BANK EMPLOYEES' ASSOCIATION



(Registration No.795 & Registered under Indian Trade Union's Act)  
[Affiliated to Bank Employees Federation of India]  
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Circular No.25/2022

20.12.2022

## **To All Members**

Dear Comrades,

**Sub :1] Office Bearers Meeting of BEFI held on 10.12.22 at Ranchi**

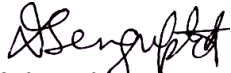
**2] UFBU meeting held on 15.12.22 at Chennai**

**3] 4<sup>th</sup> National Women Convention of BEFI held on 10-11.12.22 at Ranchi**

We reproduce hereunder the full text of three Circulars No.62/2022, 63/2022 & 64/2022 dated 11.12.2022, 17.12.2022 & 19.12.2022 respectively, on the above noted subjects, issued by General Secretary, Bank Employees Federation of India, for your information, record and necessary action, where it will be needed.

With warm greetings,

Comradely yours,

  
(Dhisankar Sengupta)  
General Secretary

## **Full Text of Circular No.62/2022 of BEFI dt. 11.12.2022**

### **Quote**

#### **Office Bearers meeting**

A meeting of the Office Bearers was held at State Development Centre, Ranchi, Jharkhand on 10<sup>th</sup> Dec 2022. The meeting was presided over by Com C J Nandakumar, President of our Federation.

At the outset, silence was observed to pay tributes to Com K K N Kutty, former Secretary General and former President of Confederation of Central Government Employees and Workers and Com Jiang Zemin, former President of People's Republic of China.

Many important issues were discussed on which the office bearers expressed their views and valuable suggestions. The outcome and decisions taken from the meetings are given below:

#### **National Conference and due State Conferences**

It has been decided that 11<sup>th</sup> National Conference will be held in Chennai, Tamilnadu. The 13<sup>th</sup> Conference of BEFI, Tamilnadu is slated on 18-19 Dec 2022. Dates of the National Conference and other details are expected to be finalised shortly.

The meeting expressed deep satisfaction over the developments regarding all India Conferences in the restructured entities. Conferences in two restructured entities have already been completed and in the rest two entities those are scheduled to be held within first week of January 2023. The office bearers congratulated all concerned for this achievement.

The Conferences of our State Federations, fallen due, are taking place. The OB meeting took note of the progress in this regard and decided to take necessary initiatives in completing the process.

#### **4<sup>th</sup> National Women Convention**

The OB meeting was held after adjournment of the first day's session of the 2-day Convention. The meeting congratulated BEF-Jharkhand, the host Unit and the participants for wonderful conduction of the ongoing Convention.

The meeting opined that National Women Convention may be held at 4-year interval. The meeting further decided to suggest the State Federations to nominate at least 10% of the participants (taking delegates and observers together) from women in ensuing National Conference of our Federation.

Separate Circular will be issued on 4<sup>th</sup> National Women Convention.

#### **BEFI News**

As per decision of our General Council meeting, the BEFI News sub Committee will be publishing our Journal in printed form from January 2023 issue. The copies will be sent directly to the subscribers.

[P.T.O.]

State wise quota was sent to the Units with suggestions of completing collection of subscribers within month of Nov 2022. Two of our Units, Manipur and Kerala, have completed their allotted quota. The meeting decided to pursue the state Units to complete their respective quota.

### **Dharna at Jantar Mantar**

The meeting decided to hold Dharna at Jantar Mantar on issues related to banking sector on 4<sup>th</sup> April 2023. Detail Circular will be issued in due course. The state Units will be informed about participation in the Dharna programme.

### **Unquote**

### **Full Text of Circular No.63/2022 of BEFI dt. 17.12.2022**

### **Quote**

#### **UFBU meeting**

A meeting of UFBU was held on 15 Dec 2022 at Chennai. Representatives of all 9 constituents were present. On behalf of BEFI, Com C P Krishnan, Joint Secretary and the undersigned attended the meeting.

At the outset, the meeting welcomed Com Rupam Roy, newly elected General Secretary of AIBOC attending UFBU meeting for the first occasion. The members deeply appreciated the rich contributions made by Com Soumya Dutta, former General Secretary of AIBOC, to UFBU.

Many important issues were discussed and decisions were taken. They are narrated below.

### **Movement against privatisation**

The meeting observed that though the Banking Resolution (Amendment) Bill is not listed in the business for winter session of Parliament, there should not be complacency among the rank and file considering approach of the central government regarding public sector. Our campaign against the ill-motives of the Govt. will continue.

The meeting expressed serious concern over the decision of Bank of Baroda management to offload its stake (99%) in Nainital Bank which is a subsidiary of BOB. The UFBU took a resolution in opposition to the decision.

The meeting also discussed at length regarding the latest move of the Govt of India in regard to strategic disinvestment of IDBI Bank, particularly the decision for allowing foreign companies to acquire 51% stake in IDBI Bank and simultaneously extending the last date of bid till 7<sup>th</sup> Jan 2023. The meeting adopted another resolution to oppose the move.

The meeting also advised the Unions in these banks to unleash agitation programme.

### **Delay in resolution of residual issues**

The meeting expressed serious anguish over the indifferent attitude of IBA in settling residual issues. Since the strike call of 27<sup>th</sup> June 2022 was deferred, only two rounds of discussions were held.

In regard to 5-day banking week, after detail discussion in UFBU meetings on 4<sup>th</sup> Nov 2022 and today, it was decided that UFBU will address a letter to IBA suggesting to increase working hours by 30 minutes a day, 15 minutes each in the morning and evening, keeping the cash transaction hours same as prevailing in different states. We are informed that the letter of UFBU in this regard has already been sent.

In the matter of pension updation, the UFBU decided to address a letter to IBA demanding data of retirees. Moreover, the meeting also decided that UFBU will discuss implementation of pension updation once the cost requirement is ascertained.

The UFBU meeting decided to write to IBA to expeditiously resolve the pending issues failing which, UFBU would be constrained to revive the agitation programme.

The meeting noted recent developments centering decision of several state governments to discontinue NPS in their respective states and to cover all its employees under old pension scheme.

### **Negotiation on Charter of Demands for wage revision**

The tenure of 11<sup>th</sup> Bipartite Settlement expired one and half month ago. The UFBU meeting decided to impress upon IBA to commence negotiations on the charter of demands and also for taking necessary initiatives in obtaining mandates from the banks so that negotiations can be concluded without much delay.

**[P.T.O.]**

## **Other issues**

The UFBU meeting observed that in some of the states, the state level UFBU are in defunct condition while in some of which there is no Convener. The meeting felt that to face the challenges unfolding in banking sector, activating UFBU at all levels is of utmost importance. Appropriate initiatives will be taken by the constituents in this matter.

In the meeting, several constituents discussed about need for adequate recruitment, to oppose outsourcing, taking initiative for absorption of casual workers, problems faced by the insurers under medical insurance scheme of IBA due to negative attitude of TPAs, increase of interest rate on retail loans for the benefit of corporate borrowers etc.

The meeting decided that in case IBA further delaying the discussion on residual issues; does not take steps to obtain mandate from the banks and do not commence negotiations on our charter of demands, the UFBU would decide upon agitational programme including strike action on these issues along with demand for adequate recruitment in the banks and other important issues.

It may not be out of place to mention that on behalf of BEFI, we observed All India Demand Day twice in 2022, on 12<sup>th</sup> May and 22<sup>nd</sup> Sep demanding recruitment and opposing outsourcing. The BEFI office bearers meeting held on 10 Dec 2022 at Ranchi decided to hold Dharna at Jantar Mantar in April 2023 in which demand of adequate recruitment will be a major issue.

## **Unquote**

### **Full Text of Circular No.64/2022 of BEFI dt. 19.12.2022**

#### **Quote**

#### **4<sup>th</sup> National Women Convention**

The 4<sup>th</sup> National Women Convention of BEFI was successfully held on 10-11 Dec 2022 at Ranchi, Jharkhand. The Convention took place at Social Development Centre which was named as Kathakali Debnath Manch in memory of Com Kathakali Debnath, a member of the outgoing All India Sub Committee and General Council member, who passed away during the period.

At the beginning, in the morning on 10 Dec 2022, a colourful procession of the participants, numbering 120 along with the members of the Reception Committee and office bearers of BEFI with banners, flags, placards took place covering about 2 KMs in the adjacent area of the auditorium. The procession with slogans evoked attention of all section of local inhabitants.

At the venue, BEFI flag was hoisted by Com Rupa Khalkho, Vice President of our National Federation. Floral tributes were offered to the martyr's column.

The Inaugural Session, presided by Com Rupa Khalkho, commenced as per schedule with opening song by Women sub Committee of BEF-Jharkhand. Welcome speech was delivered by Dr Dayamani Barla, Chairperson of the Reception Committee. Com Prakash Viplab, Vice President, CITU Jharkhand State Committee addressed as Guest-in-Chief. The Convention was inaugurated by Com Sehba Farooqui, Vice President of All India Democratic Women's Association, Delhi State Committee. Vote of thanks was offered by Com J Guria, ex-Vice President of BEFI. The Auditorium, during the session, was full to its capacity.

The 4<sup>th</sup> National Convention started in the post lunch session on 10 Dec 2022 continued till 11 Dec 2022. The Convention was conducted by 5-member Presidium comprising of Comrades Rupa Khalkho, Kalyani Chakraborty, Premalatha N L, S Premalatha and Com C Vijayalakshmi.

Subsequent to Condolence and observance of silence, Report of the Sub Committee was placed by Com Nupur Roy, outgoing Convener. 28 comrades from 12 participating states discussed on the Report. The speakers highlighted many important issues like lack of separate washrooms, introduction of child care leave, late sitting in branches, difficulties in availing leaves, inconvenience due to posting, discriminatory attitude of the management, harassment at workplaces, staff shortage, outsourcing, casualisation etc. After reply of the outgoing Convener, the modified report was adopted unanimously.

Seven resolutions namely, Against sexual harassment in workplace; On atrocities against women; For making a gender bias free working environment for women employees; Demanding reservation of one-third seats for women in Lok Sabha; In defence of working class unity against religious fundamentalism; On organising casual, temporary employees in banking industry; Against attack on Cooperative sector were adopted unanimously.

**[P.T.O.]**

On behalf of BEFI, the Convention was greeted by Comrades C J Nandakumar and Debasish Basu Chaudhury, President and General Secretary of our Federation respectively. On behalf of BEF Jharkhand, vote of thanks was offered by Com Shanta Mallick.

A cultural programme was organised in the evening of 10 Dec 2022 by IPTA, Jharkhand. A poster exhibition with live poster painting in the venue was also organised by IPTA, Jharkhand.

The Convention was organised wonderfully by BEF Jharkhand with participation of serving as well as retired comrades round the clock looking after all sorts of requirements of the participants as also maintaining strict time schedule. We congratulate all comrades of BEF Jharkhand for making the Convention a grand success.

A sub committee was formed unanimously with Com Rajitha Mol K K as Convenor which is furnished herein below.

### **LIST OF THE NEW ALL INDIA WOMEN SUB COMMITTEE**

#### **Andhra Pradesh**

1. Com A. Divya

#### **Bihar**

1. Com Savita Kumari
2. Com Juli Kumari

#### **Jharkhand**

1. Com Carmela Kandulna
2. Com Preeti Julia Tigga

#### **Kerala**

1. Rajitha Mol K K
2. Premalatha N L
3. Reena K K
4. Rema K S
5. Jisha M

#### **NER**

1. Com Kankana Sharma
2. Com Sangeeta Chakrabarti

#### **Odisha**

1. Com Nilamani Urmila Tirkey
2. Com Suvadra Soren

#### **Rajasthan**

1. Com Richa Sharma
2. Com Priyanka Pareek

#### **Tamilnadu**

1. Com S Pramalatha
2. Com S Bhubaneswari
3. Com K Sivasaratha Devi

#### **Telangana**

1. Com Joshna Karra
2. Com Bhavana

#### **Tripura**

1. Com Odissi Chakraborty

#### **West Bengal**

1. Com Kumkum Datta
2. Com Rashmi Roy
3. Com Anita Das
4. Com Sabari Sen
5. Com Nupur Roy

1 Comrade each from **Karnataka** and **Andhra Pradesh** will be included in the Sub Committee.