UCO BANK EMPLOYEES' ASSOCIATION

(Registration No.795 & Registered under Indian Trade Union's Act)
[Affiliated to Bank Employees Federation of India]
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Circular No.06/2025 07.02.2025

To All Members

Dear Comrades,

Two days Country wide Bank Strike on 24-25 March 2025 at the call of UFBU

We reproduce hereunder the full text of Circular No.07/2025 dated 07.02.2025, issued by General Secretary, Bank Employees Federation of India, for your information and necessary compliance.

Above circular contains details of decision of Office Bearers' meeting of BEFI held at Amritsar on 18th January 2025, on several issues and demands. Further the decisions of UFBU meeting held on 11th December 2024 with list of Agitation Programme including for observing of two days country-wide Bank Strike on 24th & 25th March 2025 also given in the circular.

We solicit your active cooperation for implementation of all Programme and Strike Programme befittingly.

We also request all our State Committees to do the needful to campaign the issues and demands among all the members and take all necessary initiatives to implement the programme jointly with other Constituents of UFBU ensuring participation of our members in good numbers.

With warm greetings,

Comradely yours,

(Prakash Chandra Ray)
General Secretary

Full text of BEFI Circular No.07/2025 dated 07.02.2025

Quote

Agitation Programme in Banking Industry

The Office Bearers meeting of BEFI held at Amritsar on 18 Jan 2025 decided to continue campaign movement on pending issues pertaining to banking industry. It was also felt that joint programme on common issues to be launched at the earliest with other constituents of UFBU.

The UFBU met on 11 Dec 2024 at Chennai and identified issues for agitation programme. Subsequently, a meeting of all constituent unions was held on virtual mode and finalised agitation programme including multiple day strike.

The issues and demands are given below:

Demanding:

- **Adequate recruitment in all cadres, regularise all temporary employees;**
- **Implementation of 5-day work week in Banking Industry;**
- **Immediate withdrawal of the recent DFS directives on performance review and PLI, which threaten job security, create division and discrimination amongst employees and officers, violate the 8th Joint Note, and undermine PSB's autonomy;**

[P.T.O.]

- **Safety of Bank Officers/Staff against the assault/abuses by unruly banking public;**
- **Fill up the post of Workmen/ Officer Directors in PSBs;**
- **Resolution of Residual Issues pending with IBA;**
- **Amend Gratuity Act to increase the ceiling to Rs 25 lacs on the lines of Scheme for government employees along with exemption from Income tax;**
- **Do not recover income tax on staff welfare benefits given to employees and officers on concessional terms. Managements to bear the same;**
- **Maintain a minimum 51% of Equity Capital in IDBI Bank by Government.**

Opposing:

- **Micromanagement of PSBs by DFS on policy matters affecting service conditions of employees and officers and undermining bilateralism;**
- **Outsourcing permanent jobs in Banks;**
- **Unfair labour practices in Banking Industry.**

Following is the List of Agitation Programme:

07.02.2025	UFBU Circular – announcing Agitational programmes
14.02.2025	Evening time demonstration at all major centres and district headquarters
From 16.02.2025	Poster campaign at all branches/offices/Rly. Stn./Bus stand/ public places
21.02.2025	Evening time demonstration at all major centres and district headquarters
23.02.2025	Social media campaign
28.02.2025	Badge wearing
03.03.2025	**Dharna before Parliament at Delhi** and submission of Memorandum to Finance Minister/DFS
05.03.2025	Serving Strike Notice on IBA, DFS and CLC
07.03.2025	Evening time demonstration at all centres
11.03.2025	Demonstration at all Corporate/ Head Office/ Zonal/ Regional offices by respective affiliates
17.03.2025	Press Conference at all State Headquarters
21.03.2025	Rally at evening time at all centres
22.03.2025	Social Media Campaign including X handle
24-25.03.2025	**TWO DAYS STRIKE FOR CONTINUOUS 48 HOURS**

In the prevailing circumstances, we call upon our Units and Affiliates to campaign the issues, demands among all the members and take all necessary initiatives to implement the programme jointly with other constituents of UFBU ensuring participation of our members in good number.

ON TO 2-DAY COUNTRYWIDE BANK STRIKE ON 24 – 25 MARCH 2025

Unquote