

UCO BANK EMPLOYEES' ASSOCIATION



(Registration No.795 & Registered under Indian Trade Union's Act)
[Affiliated to Bank Employees Federation of India]
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Circular No.08/2022

26.04.2022

To All Members

Dear Comrade,

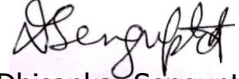
All India Demand Day on 12th May 2022

We reproduce hereunder the full text of Circular No.19/2022 dated 25.04.2022, on the captioned subject, issued by General Secretary, Bank Employees Federation of India, for your information and needful action.

We call upon our members, Units, State Committees etc. to observe the **Demand Day on 12th May 2022** befittingly by displaying posters, wearing badges, organising gate meeting/ demonstration at prominent places/large branches etc. with due importance. All are requested to print posters, badges in vernacular, if necessary and do the needful for ensuring wide display throughout the State. We are enclosing herewith (attached with e-mail) specimen posters and badges for proper action.

With warm greetings,

Comradely yours,


(Dhisankar Sengupta)
General Secretary

Full Text of Circular No.19/2022 of BEFI dt. 25.04.2022

Quote

The office bearers meeting of BEFI held on 5th April 2022 decided to observe country wide Demand Day on 12th May 2022 on **recruitment**.

In reply to a question raised in the Lok Sabha on 13.12.2021, the Union Finance Minister told that 95% staff is in position against sanctioned staff strength. According to FM, as on 01.12.2021, there are 805986 sanctioned posts and 41177 vacant posts in public sector banks (PSBs), which is attributable to attrition on account of superannuation and other usual factors.

The reality in branches/offices of the banks speaks a different story which must be taken into consideration by the bank employees movement.

In different branches, customers are deprived of basic services like updation of pass books, delivery of account statements, closure/renewal of term deposits etc., particularly due to inadequate manpower. Even the senior citizens, who are supposed to receive dedicated service as per government guideline, are to spend long hours in getting services.

Available employees, despite their sincere efforts, most of the times, facing ire of the common customers. More so, the employees, quite often, are compelled to sit late to complete their day's work without getting legitimate compensation through payment of overtime as per provisions of their service conditions.

[P.T.O.]

Recruitment, particularly in the workmen cadre are quite inadequate much less than required to render smooth customer service. In several banks, recruitment was stopped due to Prompt Corrective Action (PCA) imposed by RBI.

In different branches of almost all the banks casual/contractual workers are doing bank's regular job, particularly in the subordinate cadre, in absence of permanent employees for years together with a paltry sum as wages. The hapless people are utilised for more than stipulated hours of work for the cadre.

More and more jobs are outsourced in violation of industry level bipartite settlement. Even day to day perennial routine jobs are outsourced. Thousands of ATM security guards who were engaged through agencies have been terminated during last few years resulting various difficulties for the customers availing themselves of services through ATMs.

As per Govt decision and RBI guidelines, banking services in unbanked areas are being provided through Customer Service Points (CSP) operated by Business Correspondents (BC). Nowadays, apart from cash deposits and cash payments to the customers, the BCs are rendering services like identification of borrowers, preliminary processing of loan applications, post sanction monitoring, follow up for recovery, monitoring of SHGs, sale of mutual fund products etc. As on 28 Mar 2022, 517615 BCs are engaged by the banks rendering so many services with payment of nominal commissions, thereby subjected to severe exploitation.

The customers are being deprived of services due to arbitrary closure of branches, particularly, due to several mergers of public sector banks that took place since 2017. Thousands of branches have been closed during last five years. Closure of branches is also having an adverse impact on recruitment.

In this situation, all India Demand Day will be observed:

Demanding: Fill up all vacancies immediately
Adequate recruitment in all cadres
Ensure smooth customer services
Compensation for overstay as per BPS
Absorption of casual/contractual workers

Opposing: Outsourcing of permanent jobs
Closure of branches

We call upon our Units and Affiliates to observe the **Demand Day** befittingly by displaying posters, wearing badges, organising gate meetings/demonstrations at prominent places/large branches etc.

Specimen posters and badges are attached. Units are also advised to print the posters, badges in vernacular and ensure wide display throughout the state.

Unquote