

# UCO BANK EMPLOYEES' ASSOCIATION



(Registration No.795 & Registered under Indian Trade Union's Act)  
[Affiliated to Bank Employees Federation of India]  
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Circular No.12/2025

28.04.2025

## **To All Members**

Dear Comrades,

### **General Strike on 20 May 2025 Historic May Day**

We reproduce hereunder the full text of Circular No.23/2025 & 24/2025 dated 25.04.2025 & 27.04.2025 respectively, issued by General Secretary, Bank Employees Federation of India, for your information and necessary action for implementation all the programmes in respective areas jointly with the participating Unions/Associations in our Bank related to the Strike on 20<sup>th</sup> May 2025 as mentioned in the said circular.

We also request our State Committees to observe May Day 2025 befittingly along with other fraternal Unions/Associations of their respective areas involving the members in general.

With warm greetings,

Comradely yours,

(Prakash Chandra Ray)  
General Secretary

## **Full text of BEFI Circular No.23/2025 dated 25.04.2025**

### **Quote**

We have already issued multiple communications on General Strike slated on 20 May 2025, since National Convention of Workers held on 18 March 2025. As all pervasive attacks have been unleashed by the Central government on the public sector financial institutions along with public sector institutions as a whole, it was felt that some joint protest programme is the need of the hour to instil confidence among the rank and file and convey strong message of resistance to the corporate friendly NDA-III government.

In this situation, a virtual meeting was held on 24 April 2025 participated by several national level Federations/Associations of Bank and Insurance sector which decided to oppose anti-worker labour policies and anti-people economic policies of the government at the centre.

In the meeting, decision was taken to go for campaign programme jointly in the coming days. A joint Circular on behalf of the participating Federations/Associations have been issued detailing the programme. The Joint Circular is appended. In the prevailing situation, we call upon our Units and Affiliates to implement all the programme in respective areas jointly with the participating organizations in bank and insurance.

### **TEXT OF JOINT CIRCULAR**

ALL INDIA BANK EMPLOYEES' ASSOCIATION - AIBEA  
ALL INDIA INSURANCE EMPLOYEES ASSOCIATION - AIIEA  
NATIONAL CONFEDERATION OF BANK EMPLOYEES - NCBE  
ALL INDIA LIC EMPLOYEES FEDERATION - AILICEF  
ALL INDIA BANK OFFICERS ASSOCIATION - AIBOA  
BANK EMPLOYEES FEDERATION OF INDIA - BEFI  
INDIAN NATIONAL BANK OFFICERS CONGRESS - INBOC  
ALL INDIA NATIONAL LIFE INSURANCE EMPLOYEES' FEDERATION – AINLIEF(INTUC)

[P.T.O.]

24<sup>TH</sup> April, 2025

To  
All our Unions & members,

Having regard to the call given by National Convention of Workers for a nationwide General Strike on 20<sup>th</sup> May, 2025 against the continued and aggravated anti-worker labour policies and anti-people economic policies of the Central Government and the need for the Unions in the financial sector to take a view on implementation of the same, today a virtual meeting of the various Unions in the banking and Insurance Sector was held through Google meet.

The meeting was attended by the representatives of the above Unions (AIBEA, AIIEA, NCBE, AILICEF, AIBOA, BEFI, INBOC and INLIEF). Representatives of AIBOC, GIEAIA and INBEF could not participate in the meeting due to other pre-occupations.

During the deliberations, all the Unions welcomed the initiative of the Central Trade Unions and the decision of the Convention that trade unions and workers should resist these policies which are inimical to the interest of the working class and common masses.

While AIBEA, AIIEA, AILICEF, AIBOA, BEFI and AINLIEF informed that they have decided to join the strike, other Unions wanted to discuss the issue in their respective forum before taking a decision to join the strike and to participate in the solidarity programmes.

It was decided that the following campaign programmes can be undertaken jointly by the Unions.

- **Joint Appeal to the workforce in the entire financial sector to join the General Strike on 20-5-2025.**
- **Leaflet on the Declaration of the Convention.**
- **Hall meetings at as many centres as possible between 1<sup>st</sup> May and 18<sup>th</sup> May, 2025**
- **Joint Demonstrations on 8<sup>th</sup> and 19<sup>th</sup> May, 2025**
- **Poster campaign**
- **Rallies/demonstrations on 20<sup>th</sup> May, 2025.**

We are happy that this new initiative has opened up new possibilities of more and more united struggles in the financial sector to fight against the various measures to privatise and disinvest in public sector and to face other common challenges.

Sd..  
C.H. VENKATACHALAM  
GENERAL SECRETARY  
AIBEA

Sd..  
L. CHANDRASEKHAR  
GENERAL SECRETARY  
NCBE

Sd..  
SANJAY KUMAR KHAN  
GENERAL SECRETARY  
AIBOA

Sd..  
PREM MAKKER  
GENERAL SECRETARY  
INBOC

Sd..  
SHREE KANTA MISHRA  
GENERAL SECRETARY  
AIIEA

Sd..  
RAJESH KUMAR  
GENERAL SECRETARY  
AILICEF

Sd..  
DEBASISH BASU CHAUDHURY  
GENERAL SECRETARY  
BEFI

Sd..  
SANJAY CHAKRABORTHI  
GENERAL SECRETARY  
AINLIEF (INTUC)

**Participants in the meeting:**

Rajen Nagar	President, All India Bank Employees Association
C H Venkatachalam	Gen. Secretary, All India Bank Employees Association
Shree Kanta Mishra	Gen. Secretary, All India Insurance Employees Association
Sanjay Jha	Joint Secretary, All India Insurance Employees Association
L Chandrasekhar	Gen. Secretary, National Confederation of Bank Employees
Rajesh Kumar	Gen. Secretary, All India LIC Employees Federation
Sanjay Kumar khan	Gen. Secretary, All India Bank Officers Association
S S Anil	President, Bank Employees Federation of India
Debasish Basu Chaudhury	Gen. Secretary, Bank Employees Federation of India
Prem Kumar Makker	Gen. Secretary, Indian National Bank Officers Congress
V Narasimhan	President, Indian National Life Insurance Employees Federation
Sanjay Chakraborti	Gen. Secretary, All India National Life Insurance Employees Federation

**Unquote****Full text of BEFI Circular No.24/2025 dated 27.04.2025****Quote**

At the outset, we strongly condemn the brutal and inhuman terrorist attack that took place a few days ago in Pahelgam, Jammu and Kashmir. This senseless act of violence against innocent lives is not only attack on individuals but also an assault on the spirit of peace, democracy and unity. We express our deepest condolences to the families of the victims and stand in solidarity with all those affected by the tragic incident. BEFI stands unequivocally with the people of Jammu and Kashmir including all peace loving citizens across the country in rejecting hatred and violence. BEFI reiterates its firm belief in secularism, peace and national unity.

Within a few days from now, the working class of the whole world including our country will be celebrating May Day on 1<sup>st</sup> May 2025 which is an event of deep historical and political significance. The Day honours the struggles and achievements of workers' and labour movements over centuries. Amidst ongoing economic uncertainty, environmental crises and attacks on labour rights, workers from every corner of the globe are getting united to demand justice, dignity and security.

The global backdrop, currently, is shaped by several challenges. Economic inequalities widened post-pandemic and post-recession recovery efforts, disproportionately affecting the workers across the countries. Technological changes like Artificial Intelligence, widespread automation with state of the art technologies disrupting traditional jobs disturbing job security. Climate change forced shift in industries like agriculture, mining and manufacturing impacting millions of workers globally. Attacks on labour rights are being witnessed in many countries where new legislations affecting rights to strike and collective bargaining against interest of the workers. Global migration due to wars, political instability and climate disasters created new vulnerable populations from the working class without protections.

There had been widespread protests including strikes in many countries of Europe, Asia, Africa, the Americas, on demands like Strengthening of minimum wage laws and living wages; Protection of migrant and informal sector workers, Social security and Healthcare reforms; Action on climate change with focus on protecting and creating jobs; Regulation of AI and new technologies to protect jobs; End to privatization of essential public services.

**[P.T.O.]**

The World Federation of Trade Unions (WFTU) called upon the class and militant Trade Unions around the world to take initiatives and organize this year's campaign and activities under the following slogans:

- ❖ **Their profits or Our lives – Hope lies in peoples' struggle;**
- ❖ **NO to war economies;**
- ❖ **YES to the class struggles;**
- ❖ **-against the imperialist wars and interventions;**
- ❖ **-against capitalist exploitation;**
- ❖ **-for the satisfaction of the workers' contemporary needs.**

In our country, May Day has its own rich legacy. Since first celebration in 1923, May Day symbolized the working class movement in India towards broader struggle for social and economic justice. In 2025, the May Day will be observed amidst newer and more complex changes.

This year, the Indian working class is faced with several significant challenges like, Privatization of public sector enterprises including banks, insurance, railways, and other manufacturing units; Implementation of the four new Labour Codes for weakening workers' rights and protections; Casualization and contractualisation of permanent jobs across all industries; Growing unemployment and underemployment, particularly among youth and rural workers; Skyrocketing price rise affecting affordability of basic necessities of large section of population; Climate-related displacement and joblessness affecting millions in agriculture, construction and informal sectors.

There had been sector-specific agitations in our country in recent times like Bank employees protested against government's privatization move, outsourcing, dilution of service conditions, demanding work-life balance; The farmers fought to repeal the farm laws, scrapping electricity bills, demanding MSP; Agricultural Workers raised concern about impacts of climate change, demanded guarantees under schemes like MGNREGA; Gig Workers numbering more than 1 crore from food delivery, ride-sharing and e-commerce sectors demanding recognition as formal workers, social security, minimum wages; Construction workers demanding better safety measures, regularisation of employment contracts.

Recently, the workers, employees, students, youth, women, common people, while fighting to achieve their demands, even by peaceful demonstrations are facing challenges like Police restrictions and detentions in certain states; Intimidation on Union leaders in some industries taking use of several laws like UAPA, PMLA, BNS; Lack of coverage by the corporate media of struggle by the workers deliberately keeping these out of public attention.

In 2025, the May Day in our country will be an occasion to further our preparation for successful observance of countrywide General Strike on 20 May 2025 under the banner of Joint Platform of Central Trade Unions and Sectoral Federations/Associations. We call upon our Units and Affiliates to observe May Day 2025 befittingly along with other fraternal Trade Unions of their respective areas involving the members in general.

**HISTORIC MAY DAY ZINDABAD**

**Unquote**