

UCO BANK EMPLOYEES' ASSOCIATION



(Registration No.795 & Registered under Indian Trade Union's Act)

[Affiliated to Bank Employees Federation of India]

10, B.T. M. Sarani, 3rd Floor, Kolkata-700001



Tel : 033-4455-7316/7317

Fax: 033-22341426

E-mail: ucobea1426@gmail.com

Website: www.ucbea.org.in

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15.07.2023

To All Members

Dear Comrades,

Sub : Agitational Programme in the matter of our

a) Demand for Recruitment in award staff cadre.

**b) Protest against engagement of Apprentices
in our Bank.**

At the outset we congratulate all our comrades for the successful implementation of the All India demonstrative programme on 13th July 2023, at the call of BEFI, against engagement of apprentice and demand for adequate recruitment of award staff in the banking industry.

You may recall that we had placed our demand for recruitment in non-subordinate and subordinate cadre alongwith with absorption of casual employees to our erstwhile MD & CEO. Recently we also placed our said demands to GM (HRM) on 02.06.2023 describing the overall unbearable situation persisting in the branches/offices throughout India. Again we lodged our protest on 05.07.2023 to the GM (HRM) against non submission of required indent relevant to recruitment of clerical staff from IBPS for 2024-25 in the Bank along with our views and protest against the management decision for engagement of apprentice in the Bank.

Meanwhile we also discussed the situation with All India UCO Bank Employees Federation (AIBEA) and as per our joint decision both the unions submitted joint protest letter to the MD & CEO on 05.07.2023 against engagement of apprentice in our Bank along with our demand for adequate recruitment in non-subordinate and subordinate cadres.

Further during the joint discussion with All India UCO Bank Employees Federation (AIBEA), both the unions agreed and decided for some follow up programmes in this serious situation.

We decided that our programmes will be held after observance of 'Bank Nationalisation Day' programme which will be held industry-wise on 19th July 2023 at the call of Apex level Unions through respective State Committee of BEFI. After that, our programmes will be observed in the following manner –

• **Badge Wearing on Friday, 21.07.2023.**

• **Poster campaigning on and from 31.07.2023
(Specimen of Badge and Poster enclosed).**

Central office is trying to send the Badges as usual. Now State Units are also requested to print the badges if needed as per requirement and as per specimen. Also send the badges to the branches for wearing on 21st July, 2023. We will send the posters shortly.

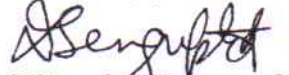
[P.T.O.]

Comrades, agitational programmes are need of the hour where our active participation is necessary and urgent, jointly as well as independently whenever needed. Next schedule of agitational programme will be intimated to you in due course.

We urge upon you to implement the programmes with all seriousness as stated above.

With warm greetings,

Comradely yours,


(Dhisankar Sehgunpta)
General Secretary

Specimen of Badge & Poster

