

# UCO BANK EMPLOYEES' ASSOCIATION



(Registration No.795 & Registered under Indian Trade Union's Act)

[Affiliated to Bank Employees Federation of India]

10, B.T. M. Sarani, 3<sup>rd</sup> Floor, Kolkata-700001



Tel : 033-22341426

E-mail: ucobea1426@gmail.com

Website: www.ucbea.in

Circular No.17/2025

26.05.2025

## **To All Members**

Dear Comrades,

### **Central Committee Meeting of BEFI**

We reproduce hereunder the full text of Circular No.27/2025 dated 26.05.2025, issued by General Secretary, Bank Employees Federation of India, for your information and necessary compliance.

With warm greetings,

Comradely yours,

(Prakash Chandra Ray)

General Secretary

## **Full text of BEFI Circular No.27/2025 dated 26.05.2025**

### **Quote**

A meeting of the Central Committee of BEFI was held on 25 May 2025 at Guwahati, Assam. The meeting was preceded by a Office Bearers meeting on 24 May 2025. After almost a decade, national level meetings of BEFI were held in Guwahati. The meeting was hosted by BEF-NER in a nice manner with warm hospitality and arranging all necessary requisites. We congratulate all members and our ex-leaders of BEF-NER for taking such initiatives.

Both the meetings were presided over by Com S S Anil, President of our Federation. All the participants of the CC meeting were felicitated by the host Unit while President of BEFI felicitated the comrades of BEF-NER. Welcome Address was delivered by Com Narendra Nath Sarma, President, BEF-NER. Vote of Thanks was offered by Com Chiranjib Baul, Joint Secretary, BEF-NER.

At the outset, the meeting paid tribute to Com Nepaldeb Bhattacharya, senior leader of working class movement of the country. The meeting paid homage to the 26 innocent people brutally killed by the terrorist forces at Pahalgam; the soldiers of Indian Army and innocent people who were killed during the recent Indo-Pak conflict; Palestinians killed during the period in the ongoing genocide by the Israelis with support of the imperialist forces disregarding the worldwide protest of common people. Silence was observed by the house.

The OB and CC meetings discussed many issues and with participation of good number of members in the discussion expressing their views and important suggestions the following decisions were taken.

### **Postponement of 2-day Bank strike slated on 24-25 Mar 2025:**

The CC meeting discussed the issue at length. The meeting felt that series of postponement of strike calls created disappointment among the rank and file. The positive outcome of conciliations dated 18<sup>th</sup> and 21<sup>st</sup> March 2025 requires to be consolidated, particularly the issue of permanent recruitment. The meeting criticized the government for delaying introduction of 5-day banking week and decided that necessary action to be taken for its implementation at the earliest.

### **General Strike on 9 July 2025:**

The meeting took stock of our preparation for the Strike earlier slated on 20 May 2025 and observed that much more initiative is required for intensive campaign of the issues of the Strike to the bank employees. The meeting appreciated formation of joint platform and joint campaign by six national level organization, three each from bank and insurance sectors. The CC meeting advised all concerned to take all possible initiatives in the remaining days for success of the strike in banking sector rescheduled on 9 July 2025.

### **12<sup>th</sup> National Conference of BEFI:**

Since the extended General Council meeting of BEFI at Patna in March 2025, BEFI-Karnataka explored possibility of holding the Conference in Karnataka. After threadbare discussion, BEFI-Karnataka confirmed of holding the Conference in Bengaluru, the capital city. The CC meeting approved the place of the Conference which will be held in early part of 2027. The dates and other details will be finalised by the host Unit in due course.

### **5<sup>th</sup> National Women Convention:**

It was decided that the Convention will be held in Kerala during Jan-Feb 2026. The host Unit will finalise the dates and place next month. The CC meeting entrusted the Office Bearers to finalise all others details of the Convention.

### **General Council Meeting:**

The CC meeting decided that the next General Council Meeting of BEFI will be held in Jaipur, Rajasthan on 22-23 November 2025. Venue and other details will be informed to the members of General Council and All India Women Sub Committee in consultation with Rajasthan Pradesh Bank Employees Federation, the host Unit.

[P.T.O.]

### **BEFI News Sub Committee:**

With suggestions received from BEFI News Sub Committee, it was decided that some modifications will be made in the Sub Committee. The names of the Sub Committee members will be circulated in due course.

### **BEFI Newsletter:**

The CC meeting decided to publish an online Newsletter on behalf of BEFI every month. A Sub Committee has been made for the purpose with Com Hari Rao S (Secretary) as the Convener and Comrades Sunilraj P (Vice President), Narendra Nayak, M V Harish Babu, Vinitha P H, Bhanwar Lal Karsra (all Joint Secretaries) as the members.

### **National level Sub Committee on Temporary Workers:**

The CC meeting decided to form a Nation level Sub Committee on Temporary Workers with Com Narendra Kumar Nayak, Joint Secretary as the Convener. It further decided that the Sub Committee will be formed with representatives from our State Federations.

### **Independent Programme – Review & Rescheduling:**

The CC meeting reviewed implementation of our independent programme. After discussion<sup>8</sup> in both the meetings, it was felt that serious weaknesses are prevailing in implementation of independent programme and substantial improvement is necessary. Many such programme were kept in abeyance due to 2-day bank strike on 24-25 March 2025 and general strike on 20 May 2025. The CC decided to start implementing the programme gradually. The following programme on respective dates have been finalized:

- **Demand Day on Casualisation:** The CC meeting decided that a Demand Day on Casualisation will be observed on 14 August 2025. Detail circular will be issued in due course.
- **Solidarity to struggle of CSBSF:** The CC meeting reiterated the relevance of holding solidarity demonstration in support of ongoing struggle of Catholic Syrian Bank Staff Federation (CSBSF). It was decided that all remaining State Federations will hold demonstrations in solidarity at the earliest.
- **Observance of 57<sup>th</sup> Bank Nationalisation Day:** The CC meeting decided that the 57<sup>th</sup> Bank Nationalisation Day will be befittingly observed throughout the country on 19 July 2025 by displaying poster/ flex/ banners, wearing badges, holding gate meetings/ mass meetings/ street corner meetings/ seminars etc. with participation of members.
- **Webinar on Bank Nationalisation:** The CC meeting decided that a National Webinar will be held on 17 July 2025 (Thursday) at 7 PM on the occasion of Bank Nationalisation Day. The Webinar will be addressed by Com T M Thomas Isaac, Economist, former Finance Minister, LDF Govt of Kerala and leader of the democratic movement of the country.
- **Webinar on Labour Codes:** The CC meeting further decided that a Webinar will be organised against the four Labour Codes. The Webinar will be organised by the All India Women Sub Committee. Dates and other details will be decided by the Sub Committee.

### **Solidarity to Cuba:**

We know that since the early 1960s, the United States has maintained a comprehensive economic embargo against Cuba. The sanction has resulted in chronic shortages of critical supplies from food and medicine to industrial equipment, directly impacting the daily lives of Cuban citizens. Beyond the broad economic impacts, the sanctions have had significant humanitarian consequences. The situation has aggravated with Donald Trump assuming the Presidency of USA and further sanctions have been proposed for crippling economic growth and exacerbating humanitarian challenges. The CC meeting discussed the issue and felt that some assistance should be provided to the Cuban population for its survival. In the past also BEFI extended assistance to Cuba. The CC meeting decided to collect @Rs 100 from our members and well wishers for this purpose. Modus operandi of the collection will be issued through Circular Letter shortly. Effect and consequences of the sanctions will be communicated separately.

### **Ongoing Attack on Cooperative Sector:**

The Reserve Bank of India (RBI) has released a Discussion Paper on Capital Raising Avenues for Primary (Urban) Cooperative Banks. The Banking Regulation (Amendment) Act, 2020 has enabled certain capital related provisions such as issuance of special shares, issuance of shares at a premium, etc., which are new to this sector. Now, with the directives of RBI, it is crystal clear that the move of central government is against the basic principles of Cooperative institutions. The CC meeting discussed about the possible threats and apprehended that issuance of shares and enlistment in the open market may facilitate the private players in taking control of the Cooperative Banks which are functioning at the urban and semi-urban areas adversely affecting the stakeholders like employees, customers, shareholders. The CC meeting decided to make the employees and customers aware about the hidden agenda of the government with our aim to save these century old cooperative institutions from clutches of the corporates.

**Resolutions:** The CC meeting adopted the following Resolutions -

- i. On nationwide Strike on 9<sup>th</sup> July 2025.
- ii. On recent communication issued by Govt of India on IPO in RRBs.

### **Unquote**