



UCO BANK EMPLOYEES' ASSOCIATION



(Registration No.795 & Registered under Indian Trade Union's Act)

[Affiliated to Bank Employees Federation of India]

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Circular No.04/2026

09.02.2026

To All Members

Dear Comrades,

Bank Strike on 12 February 2026 Resolution adopted at CC Meeting of BEFI

We reproduce hereunder the full text of Circular No.08/2026 dated 07.02.2026, issued by General Secretary, Bank Employees Federation of India, for your information and necessary compliance.

With warm greetings,

Comradely yours,

(Prakash Chandra Ray)
General Secretary

Full text of BEFI Circular No.08/2026 dated 07.02.2026

Quote

We are in the midst of preparation for the Bank Strike on 12 February 2026 as per Declaration adopted at the National Convention of Workers held at New Delhi on 9 Jan 2026 and Strike Notice served by AIBEA-BEFI-AIBOA dated 27 Jan 2026. The Central Committee Meeting of BEFI held in Kozhikode today adopted a Resolution for successful observance of the Bank Strike. The Text of the Resolution is appended.

TEXT OF THE RESOLUTION

"Ten major Central Trade Unions and independent Sectoral Federations and Associations have given a call for a countrywide General Strike on 12th February 2026 against the four Labour Codes, which were notified by the Central Government despite widespread opposition and protests from vast sections of the people.

The existing 29 labour laws were codified into four Labour Codes, namely the Code on Wages, Code on Industrial Relations, Code on Social Security, and Code on Occupational Safety, Health and Working Conditions. These Labour Codes, which the government is aggressively pushing, are aimed at accelerating the so-called "Ease of Doing Business" for corporates at the cost of the "Ease of Living" of millions of workers.

The right to organise, the right to collective bargaining, and the right to a regulated 8-hour workday are under severe attack. The existing labour laws, though not without limitations, were the outcome of prolonged and historic struggles of the working class and provided crucial safeguards relating to workplace rights, wages, social security, health, safety, and welfare. The new Labour Codes seek to drastically curtail these protections solely for the benefit of employers.

Trade unions have been continuously agitating against the anti-worker, anti-farmer, and anti-people policies of the ruling regime at the Centre. However, with the clear intention of weakening and suppressing the trade union movement, the Union Government pushed through the four Labour Codes without any meaningful consultation with stakeholders and without convening the Indian Labour Conference.

[P.T.O.]

Since the passage of these Codes in Parliament, the country has witnessed five General Strikes at the call of CTUs and independent Sectoral Federations and Associations. Notably, on 9th July last year, nearly 25 crore workers participated in a historic General Strike. Despite these massive and repeated protests by the working class, the Central Government has gone ahead and notified the Labour Codes with effect from 21.11.2025, continuing its pro-corporate, anti-worker, and anti-people agenda.

Under these circumstances, the National Convention of CTUs and independent Sectoral Federations and Associations, held in Delhi on 9th January 2026, resolved to intensify and sharpen the struggle against the Labour Codes and other anti-worker, anti-people policies of the Central Government and accordingly gave a call for a countrywide General Strike on 12th February 2026.

Like other sectors, in the banking sector also strike will be observed on 12th February 2026. In this regard, BEFI along with AIBEA and AIBOA has decided to participate in the said General Strike, and in the RRB sector the AIRRBEA has also given a call for participation in the said strike. The BEFI appeals to all its members to actively engage in campaign activities to make employees in the banking sector aware of the dangers inherent in the provisions of the Labour Codes.

This Central Committee meeting of BEFI in session at Kozhikode resolves to actively participate in all programmes announced for Bank Strike, including those for successful implementation of the General Strike on 12th February 2026, as called by the CTUs and independent Sectoral Federations and Associations”.

Unquote