



# UCO BANK EMPLOYEES' ASSOCIATION



(Registration No.795 & Registered under Indian Trade Union's Act)

[Affiliated to Bank Employees Federation of India]

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Circular No.05/2026

09.02.2026

## To All Members

Dear Comrades,

### **Central Committee Meeting of BEFI**

We reproduce hereunder the full text of Circular No.09/2026 dated 08.02.2026, issued by General Secretary, Bank Employees Federation of India, for your information and necessary compliance.

With warm greetings,

Comradely yours,

(Prakash Chandra Ray)

General Secretary

## **Full text of BEFI Circular No.09/2026 dated 08.02.2026**

### **Quote**

A meeting of the Central Committee of BEFI took place at Kozhikode, Kerala on 7 Feb 2026. Along with the CC meeting, the 5<sup>th</sup> All India Women Convention of BEFI was also held at the same venue on 7-8 Feb 2026.

BEFI, Kerala in general and Kozhikode District Committee in particular deserve heartfelt congratulations for organising both the events in a smooth, disciplined and effective manner. The arrangements reflected careful planning and seamless execution with collective effort, while the warm reception and generous hospitality extended to all the participants created a homely and comradely atmosphere throughout. Such thoughtful initiatives not only ensured the success of the meeting but also strengthened unity and mutual understanding among all those present. We'll be issuing detail Circular on the Women Convention shortly.

The CC meeting was presided by Com S S Anil, President of our Federation. At the outset, silence was observed to pay homage to Com Barun Biswas, ex-Office Bearer of BEFI; Com Chandra Sekhar Bose, veteran founder leader of the Insurance Sector. The meeting paid tribute to our members, ex-members, leaders, former leaders of our Units and Affiliates passed away during the period. The meeting expressed condolences to those who died of accidents and natural calamities like earthquakes, floods etc.

The meeting discussed many important issues and after valuable observations expressed by the CC members, several decisions were taken. Those are narrated below.

**All India Bank Strike on 27 Jan 2026:** The meeting noted the conduction of Bank Strike on 27 Jan 2026 at the call of UFBU with remarkable success, unity and spontaneity demanding long-pending implementation of 5-Day banking week as agreed in 12<sup>th</sup> Bipartite Settlement signed on 8 Mar 2024. The Strike witnessed overwhelming participation of bank employees and officers across the country. The CC called upon to remain prepared for long drawn struggle, if necessary, to clinch the issue fighting against the anti-employee and authoritarian attitude of the government.

[P.T.O.]

**All India Bank Strike and General Strike on 12 Feb 2026:** The CC meeting felt that the General Strike to take place on 12 Feb 2026 as per decision of the National Convention of Workers held on 9 Jan 2026 assumes great significance in the present situation when the banking sector and the rights of the bank employees are under unprecedented attack. All India Bank Strike will be observed on 12 Feb 2026 at the joint call of AIBEA-BEFI-AIBOA at a time when the neo-liberal policies pursued by the present government at centre have pushed the banking sector towards further merger, privatisation, corporatisation and increased foreign penetration threatening job security, existing service conditions and the public sector character of banking. The CC meeting realized that the joint circular issued by AIBEA-NCBE-AIBOC-AIBOA-BEFI-INBEF-INBOC calling upon the bank employees and officers to take part in agitation programme like badge wearing, demonstrations till 11 Feb 2026 in support of the bank strike have added great significance to the ongoing struggle. The CC welcomed joint appeal issued by unions of banking and insurance sector: AIBEA-AIIEA-AILICEF-AIBOA-BEFI to all the employees and officers in these two financial sectors to participate enmasse in the Strike. The CC called upon our members to intensify the campaign massively in the remaining days to ensure the Strike becoming a massive success and a turning point in the struggle to protect our sector and our rights.

**TU Workshop on Labour Codes:** The meeting noted that notification and imminent implementation of the four Labour Codes poses a grave danger to the hard-won rights of bank employees. The CC considered that our functionaries should have idea of impact of the Labour Codes on our trade union activities. BEFI have already published two booklets on Labour Codes. The CC meeting called upon the State Federations and bank level Federations/Unions to organise TU Workshop on Labour Codes within July 2026.

**Observance of International Women's Day 2026:** The United Nations have proposed a theme for International Women's Day 2026 as, "**Rights. Justice. Action. For All Women and Girls**". The CC observed that in the circumstances prevailing in our country with present dispensation following manuvadi ideology towards women, the situation is much worse. Hence, the International Women's Day 2026 is to be observed befittingly in all the States by the respective Units on a suitable date as 8 March 2026 is Sunday. The meeting entrusted the All India Women Sub Committee to follow up with the States regarding implementation of the programme.

**All India Demand Day on Social Security:** With continued attack on social security as fall out of neo-liberal economic policy, the CC meeting decided to observe All India Demand Day on Social Security on demands, inter alia, Scrap NPS; Defined and non-contributory Pension for all; Pension Updation; Improved and Uniform Pension for Cooperative Banking Sector; Ex-gratia for the pensioners of private sector banks; Extension of social security to Temporary workers. The date and mode of observance of the Demand Day will be intimated in due course.

**Organising the Temporary workers:** With enormous increase of Temporary workers of different categories in comparison with the permanent workforce in the banking sector, the CC reiterated importance of organising the Temporary workers and called upon the Units and Affiliates to take serious efforts in this matter.

**Resolutions:** The CC meeting adopted three Resolutions:

- i. On Bank Strike on 12 Feb 2026;
- ii. Against proposed banking sector reforms;
- iii. On comments of Hon'ble Chief Justice of India regarding trade unions of the country.

**Unquote**