

# UCO BANK EMPLOYEES' ASSOCIATION



(Registration No.795 & Registered under Indian Trade Union's Act)  
[Affiliated to Bank Employees Federation of India]  
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Circular No.17/2024

02.07.2024

## **To All Members**


Dear Comrades,

### **Recruitment in Banks**

We reproduce hereunder the full text of Circular No.21/2024 dated 01.07.2024, issued by General Secretary, Bank Employees Federation of India, for your information.

With Warm Greetings,

Comradely yours,

  
(Prakash Chandra Roy)  
General Secretary

## **Full Text of Circular No.21/2024 of BEFI dt. 01.07.2024**

### **Quote**

We are aware that the banks and its employees are suffering due to acute shortage of manpower, particularly in the Workmen cadre. Since 2022, we are organizing agitation programme demanding adequate recruitment. We came across a Notification issued by IBPS today for recruitment of Clerks in public sector banks (other than SBI) for the vacancies for 2025-26.

To utter dismay, we found that the total number of requisition for Clerks is only 6128 when the number of Banking outlets in these 11 banks as on today is 62329 as per RBI statistical data. Moreover, from the concerned notification, it is found that no requisition for recruitment of Clerks have been given from Bank of Baroda, Bank of Maharashtra, Indian Bank, UCO Bank and Union Bank of India (5 banks). We call upon our affiliates present in these banks to address Letter of protest to the respective managements and demand for providing requisition to IBPS immediately. We further advise to hold protest demonstration in front of at least one major branch/office in every state at the earliest.

It is also observed that in most of the remaining six banks, requisition have been provided for insignificant numbers. In many of the states of these banks there will be no recruitment of Clerks as per the notification. Our affiliates in these banks are advised to address Letter of protest to the respective managements demanding adequate recruitment in all states.

We addressed a Letter to the Secretary, Department of Financial Services today in this regard. Text of the Letter is appended.

With greetings,

Yours comradely,

Sd/-

(Debasish Basu Chaudhury)

General Secretary

**[P.T.O.]**

## **TEXT OF LETTER TO THE SECRETARY, DFS**

"We came across a Notification issued by Institute of Banking Personnel Selection (IBPS) on even date on Common Recruitment Process for Recruitment of Clerks (CRP CLERKS – XIV) for vacancies of 2025-26 for 11 PSBs (except State Bank of India).

It is found that total number of recruitment of Clerks in this phase is only 6128 for 62329 branches/offices of 11 identified PSBs (i.e. 1 for every 10 branches as on 1 July 2024). We are seriously constrained to note that as many as five banks, viz. Bank of Baroda, Bank of Maharashtra, Indian Bank, UCO Bank and Union Bank of India did not provide any requisition for Recruitment of Clerks for 2025-26. In many of the remaining six banks, the numbers of requisition are quite insignificant considering the requirements.

All the PSBs are suffering from acute shortage of Clerks (modified into Customer Service Associates) mainly due to inadequate recruitment for quite some time now. Such shortage of Clerks is having adverse impact on customer service apart from putting huge work pressure on the employees. As such nature of requisition, to our apprehension, would further worsen the situation serious review in this regard is necessary for adequate recruitment in all the banks.

Moreover, almost all the PSBs have discontinued recruitment in subordinate cadre and sweepers. The bank managements are either engaging contractual agencies or utilizing casual/temporary workers for perennial nature of jobs. Many of the PSBs are engaging Apprentices. Numbers of business correspondents are on the rise for rendering banking jobs even where brick and mortar bank branches are operational.

The resultant effects of the whole exercise are drastic reduction of permanent employees, particularly in workmen cadre, and inhuman exploitation of such casual/contractual/temporary workers. We express our reservation to such inadequate recruitment of Clerks and casualisation of perennial nature of jobs. In the prevailing situation, we seek your necessary intervention so that adequate number of permanent employees in all cadre is recruited.

Your needful intervention is solicited."

**Unquote**