



UCO BANK EMPLOYEES' ASSOCIATION



(Registration No.795 & Registered under Indian Trade Union's Act)

[Affiliated to Bank Employees Federation of India]

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Circular No.03/2026

30.01.2026

To All Members

Dear Comrades,

We reproduce hereunder the full text of the joint communication from the seven major Trade Unions in Banking Industry viz. AIBEA, AIBOC, NCBE, AIBOA, BEFI, INBOC and INBEF, opposing anti-worker Labour Codes and in support of the struggle of the working community.

We call upon all our members to observe the solidarity programme successfully along with the Strike on 12th February 2026.

With warm greetings,

Comradely yours,

(Prakash Chandra Ray)
General Secretary

Full text of the Communication

Quote

ALL INDIA BANK EMPLOYEES' ASSOCIATION
ALL INDIA BANK OFFICERS CONFEDERATION
NATIONAL CONFEDERATION OF BANK EMPLOYEES
ALL INDIA BANK OFFICERS ASSOCIATION
BANK EMPLOYEES FEDERATION OF INDIA
INDIAN NATIONAL BANK EMPLOYEES FEDERATION
INDIAN NATIONAL BANK OFFICERS CONGRESS

CIRCULAR TO ALL UNITS & MEMBERS

29-1-2026

Dear Comrades,

**Let us oppose anti-worker Labour Codes Let
us support the struggle of the workers Let us
express our solidarity**

Our Units and members are aware that the Government has been pursuing various measures that are detrimental to the interests of the working masses. Even in the banking industry, we have been continuously fighting against their policies like attempts to privatise public sector banks. Recently, the Government has notified the 4 new Labour Codes replacing the existing 29 labour legislations.

[P.T.O.]

It is obvious that under the new labour codes and labour policy, various hard-won labour rights are sought to be taken away. Starting a union, running a union, providing stable leadership to the union, organizing strikes, etc. would be rendered difficult.

When we are faced with huge unemployment, instead of generating more jobs for the youth, Fixed Term Employment scheme is proposed, jeopardizing the future of the youth.

When we are fighting for work-life balance and demanding 5 days banking, they are proposing to empower employers to increase working hours.

When strikes by the Unions would become difficult, the employer is given freedom to lock- out and retrench without the permission of the labour authorities.

Bulk of the workers would be taken out from the purview of any labour laws thus facilitating further exploitation of the workers.

The future of the youth, who are the future of our country, will be put as a question mark.

In the banking industry also, we see aggravated attacks like attempts to sell IDBI Bank, selling our private banks to foreign investors, efforts to privatise PSBs, etc. It is obvious that the Government is moving under the pressure of IMF, World Bank, etc. and under the influence of international finance capital.

Hence, in addition to our sectoral struggles in the banking sector, we have to extend our fraternal support to the struggles of the general trade union movement against these retrograde policies.

We request all our units to observe the following solidarity programme:

8-2-2026	Campaign through social media channels
9-2-2026	Badge Wearing
11-2-2026	Demonstrations in all centres

With greetings,

Yours comradely,

AIBEA

AIBOC

NCBE

AIBO

BEF

INBO

INBE

Unquote